Objective	Impact Indicator or	Impact Indicator	Performance Indicator
	Output	or Output Description	
Rights Group - Favourable	·	<u> </u>	
International and regional	Impact	Extent State is a party to international legal instrument	de .
instruments acceded to,	Indicator	Extent State is a party to international legal instrument	is
ratified or strengthened	Output	-Advocacy conducted	Government officials and MPs lobbied (yes/no)
raunoa or on ongmenta			# of promotional material produced, published and disseminated
			Promotional material produced, published and disseminated (yes/no)
			UNHCR participation in public events and fora ensured (yes/no)
			# of events participated in
		-Assessment and analysis undertaken	# of legal studies produced
		,	Assessment or analysis undertaken (yes/no)
		-Capacity building undertaken	# of instances of expert and technical assistance provided
			# workshops and seminars organised
			# of persons trained
		UNSPECIFIED OUTPUT - Intl. & Regional Instruments	
Law and policy developed	Impact	Extent law and policy consistent with international star	
or strengthened	Indicator	Extent law consistent with intl. standards on prevention	
		Extent migration policies contain protection safeguard	
		Extent regional migration policy frameworks contain p	
	Output	-Advocacy conducted	# of workshops or seminars held to promote compliance with protection
			standards
	I		UNHCR participation in public events and fora ensured (yes/no)
	I		# of events participated in
	1		# of positive media stories elicited
	1		Advocacy conducted (yes/no)
	1		# of government officials and MPs lobbied
			# of PoC trained on rights and mobilized Fora to put PoC issues on the government agenda created (yes/no)
			Advocacy for PoC inclusion in local, national and regional development plans
			(yes/no)
		-Assessment and analysis undertaken	Assessment and analysis undertaken (yes/no)
		A3553mont and analysis undertaken	# of legal studies produced
			Assessment of migration policy undertaken (yes/no)
			Assessment of protection gaps undertaken (yes/no)
		-Capacity building undertaken	# of instances of expert and technical assistance provided
			# of meetings, workshops, seminars organised
			# of legal materials produced or disseminated
			# of legal materials translated
		-Involvement of key stakeholders promoted	# of meetings, workshops, seminars organised
		, , ,	Involvement of key line ministries and local authorities promoted (yes/no)
			Involvement of national human rights institutions promoted (yes/no)
			International human rights mechanisms engaged (yes/no)
			# of public or private universities that incorporate international refugee law in
			the curriculum
		-Positions or interventions in judicial and quasi-judicial	# of positions provided
		proceedings provided	# of interventions undertaken
			Positions in judicial and quasi-judicial proceedings provided (yes/no)
			Positions referred to in case law (yes/no)
		1000	Protection principles referred to in case law (yes/no)
		UNHCR commentary on legal acts and drafts provided	# of instances of UNHCR commentary on legal acts and drafts provided
		LINIODEOLEIED OLITRUIT. La calibrita	
A 1	I	UNSPECIFIED OUTPUT - Law and Policy	un Deineintee
Administrative institutions		Extent administrative practice is consistent with Guidin	• •
and practice developed or	Indicator	Extent administrative practice provides effective protections and the second se	
strengthened	Outro d	Extent UNHCR can exercise its supervisory responsibility undertaken	
	Output	-Capacity building undertaken	# of government partners receiving technical advice and support
	1		# of instances of technical or expert assistance provided
	1		# of workshops or seminars organized # of persons trained
	1	-Assessment and analysis undertaken	# of persons trained Assessment or analysis (yes/no)
	1	-Assessment and analysis undertaken -Positions or interventions in judicial and quasi-judicial	# of interventions conducted (yes/no)
		proceedings provided	# of interventions conducted (yes/no) # of positions provided
		procedurings provided	Positions in judicial and quasi-judicial proceedings provided (yes/no)
			Positions in judicial and quasi-judicial proceedings provided (yes/no) Positions referred to in case law (yes/no)
			Protection principles referred to in case law (yes/no)
		UNSPECIFIED OUTPUT - Admin. Insts. & Practice	
	1	-Involvement of key stakeholders promoted	# of meetings, workshops, seminars organised
	1		Involvement of key line ministries and local authorities promoted (yes/no)
	1		,
Access to legal assistance	Impact	Extent PoC have access to effective legal remedies	•
and legal remedies	Indicator	Extent PoC have access to legal assistance	
improved	Output	Access of individual PoC to human rights mechanisms	# of persons for whom access to human rights mechanisms enabled
		enabled	
		-Advocacy conducted	# of advocacy interventions for access to national legal services conducted
		·	,
			# of advocacy interventions for access to national justice systems conducted
			,
	1	-Assessment and analysis undertaken	# of cases selected and analyzed
	1	-Capacity building undertaken	# of PoC assisted by national institutions
	1		# of local lawyers providing support
	1		# of persons trained
	1		# of requests for support of local lawyers' associations
	1	Legal services and clinics established or provided	Legal services and clinics established (yes/no)
	1	<u> </u>	# of persons of concern receiving legal assistance
	1	-Positions or interventions in judicial and quasi-judicial	# of positions provided
	1	proceedings provided	# of interventions undertaken

Objective	Impact	Impact Indicator	Performance Indicator
	Indicator or	or	
	Output	Output Description	
			Positions in judicial and quasi-judicial proceedings provided (yes/no)
			Positions referred to in case law (yes/no)
			Protection principles referred to in case law (yes/no)
		UNSPECIFIED OUTPUT - Legal Remedies & Assistance	
Access to the territory	Impact	# of known cases of indirect refoulement	
mproved and risk of	Indicator	# of known cases of refoulement	
efoulement reduced		# of known interceptions at sea resulting in non-admis	sion of PoC
		# of persons refused entry to the territory	
		% of cases of threatened refoulement that have been p	revented
		Extent border authorities refer asylum seekers to comp	petent authorities
	Output	-Advocacy conducted	# of government policy makers lobbied
			Advocacy for respect of the principles of non-refoulement conducted
			(yes/no)
			Advocacy for access to entry points and detention centres (yes/no)
			# of positive news stories elicited
		-Capacity building undertaken	# of border guards and governmental officials trained
			# of NGO representatives trained
			# of lawyers trained
		Establishment & use of national & cross border	National and cross border coordination mechanisms established (yes/no)
		coordination mechanisms supported	
			Use of national and cross border coordination mechanisms supported (yes/no)
		Inclusion of protection safeguards in re-admission	Inclusion of protection safeguards in re-admission agreements promoted
		agreements promoted	(yes/no)
		Interviews with asylum-seekers and PoC conducted	# of interviews conducted with asylum-seekers and PoC conducted
		-Referral mechanisms established	Mechanisms for the referral of asylum seekers established (yes/no)
		-Situation of persons of concern monitored	# of monitoring visits conducted and recorded
	1	Special procedures for persons with specific needs	Admission practices sensitive to persons with specific needs promoted
		established	(yes/no)
			# of PoC with specific needs handled under a differentiated procedure
		Systematic and independent border monitoring established	Systematic and independent monitoring system established (yes/no)
		or conducted	
		UNSPECIFIED OUTPUT - Access & Non Refoulement	
Public attitude towards	Impact	Extent impact of xenophobia, racism and intolerance of	n PoC is minimized
persons of concern	Indicator	Extent PI interventions focused on PoC protection	
improved	Output	-Advocacy conducted	# of advocacy campaigns conducted by UNHCR or in collaboration with external stakeholders
			# of PI materials produced and disseminated
			Faith-based organizations engaged (yes/no)
			# of government policy makers lobbied
			# of private-sector actors actively supporting UNHCR
			# of events participated in
		-Capacity building undertaken	# of trainings provided to media representatives and journalists
			# of trainings provided to public figures
			Training strategy with human rights component developed (yes/no)
			# of trainings provided to NGO representatives
		Media and public opinion monitored and analyzed	Media and public opinion monitored and analysed (yes/no)
			# of media monitored and analyzed
			# of known instances of public misinformation
			# of public opinion surveys conducted
		Relations with local and international media established	# of media briefings provided
		and sustained	# of interviews with media given
			# of media stories on UNHCR operations published
			# of media visits to UNHCR operations organized
		UNSPECIFIED OUTPUT - Public Attitudes towards PoC	
		UNSFECIFIED OUTPUT - Public Attitudes (OWARDS POC	

Figure d'ouge - fair Prosesses aux Decumentation Reception controllors Import Couper Control Controllors Import Couper Control Controllors Import Couper Control Control Advances Control Adv	Objective	Impact	Impact Indicator	Performance Indicator
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Coparity building undersidem Individual family support provided Individual family support provided family supported family				Advocacy to prevent refoulement and for the registration and documentation
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dentification of Impact Indicator Curput Purported Indicator I				Ü
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Conducted				
Profiling of persons of concern undertaken Registration and profiling data shared in line with data protection framework Registration conducted on an individual basis with minimum set of data required Registration data updated on a continuous basis -Satandard Operational Procedures (SOPs) established UNSPECIFIED OUTPUT - Registration and Profiling Access to and quality of status determination procedures improved Access to and quality of status determination procedures improved Access to an expect of data required for such tasks of the status determination procedures improved Access to an expect of the such tasks			Outreach registration targeting dispersed population	# of persons registered through registration outreach methods
Registration and profiling data shared in line with data protection framework Registration conducted on an individual basis with minimum set of data required Registration conducted on a continuous basis Registration data updated on a continuous basis -Standard Operational Procedures (SOPs) established SOPs in place for registration procedure (yes/no) UNSPECIFIED OUTPUT - Registration and Profiling Status determination procedures improved Impact Indicator Impact Average # of days from registration of irst instance interview to notification of result Average # of days from registration to first instance interview Average # of days from submission of appeal to notification of result Extent PoC have access to status determination procedures Extent status determination procedures consistent with international standards Output Output -Advocacy conducted Advocacy for establishment or improvement of status determination procedures undertaken (yes/no) UNHCR technical or expert assistance solicited by Government (yes/no) Technical support provided to Government status determination staff (yes/no) Training and capacity building of UNHCR status determination staff undertaken (yes/no) Training and capacity building of INHCR status determination staff undertaken (yes/no) Training and capacity building of legal assistance providers undertaken				
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-Standard Operational Procedures (SOPs) established UNSPECIFIED OUTPUT - Registration and Profiling Access to and quality of status determination procedures improved Impact Indicator Indicator Average # of days from first instance interview to notification of result Average # of days from submission of appeal to notification of result Extent PoC have access to status determination procedures Extent status determination procedures consistent with international standards Output Output -Advocacy conducted Advocacy conducted Advocacy for establishment or improvement of status determination procedures undertaken (yes/no) UNHCR technical or expert assistance solicited by Government (yes/no) UNHCR technical support provided to Government status determination staff (yes/no) Technical support provided to Government status determination staff (yes/no) Training and capacity building of UNHCR status determination staff undertaken (yes/no) Training and capacity building of UNHCR status determination staff undertaken (yes/no) Training and capacity building of legal assistance providers undertaken (yes/no) Training and capacity building of legal assistance providers undertaken (yes/no) Training and capacity building of legal assistance providers undertaken (yes/no)	1		'	
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Average # of days from submission of appeal to notification of result Extent PoC have access to status determination procedures Extent status determination procedures consistent with international standards Output -Advocacy conducted -Advocacy conducted -Advocacy conducted -Advocacy conducted -Assessment and analysis undertaken -Assessment and analysis undertaken -Capacity building of Government status determination staff (yes/no) -Assessment and analysis undertaken -Capacity building of Government status determination staff (yes/no) -Assessment and analysis undertaken -Capacity building of Government status determination staff (yes/no)	procedures improved			
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-Assessment and analysis undertaken # of cases selected and analyzed -Capacity building undertaken Legal advice provided to Government status determination staff (yes/no) Technical support provided to Government status determination staff (yes/no) Training and capacity building of Government status determination staff undertaken (yes/no) Training and capacity building of UNHCR status determination staff undertaken (yes/no) Training and capacity building of legal assistance providers undertaken				
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(yes/no) Training and capacity building of Government status determination staff undertaken (yes/no) Training and capacity building of UNHCR status determination staff undertaken (yes/no) Training and capacity building of legal assistance providers undertaken			-Capacity building undertaken	Legal advice provided to Government status determination staff (yes/no)
(yes/no) Training and capacity building of Government status determination staff undertaken (yes/no) Training and capacity building of UNHCR status determination staff undertaken (yes/no) Training and capacity building of legal assistance providers undertaken	1			Technical support provided to Covernment status determination ats#
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Training and capacity building of UNHCR status determination staff undertaken (yes/no) Training and capacity building of legal assistance providers undertaken				0 /
undertaken (yes/no) Training and capacity building of legal assistance providers undertaken				
Training and capacity building of legal assistance providers undertaken	1			
	1			
1// ==:/]			(yes/no)

Objective	Impact	Impact Indicator	Performance Indicator
,	Indicator or	or	
	Output	Output Description	
		Derivative status procedures in place	Derivative status procedures in place (yes/no)
		Government or UNHCR status determination procedure implemented	Government status determination procedure implemented (yes/no) UNHCR status determination procedure implemented (yes/no)
			Handover of status determination procedure implemented (yes/no)
		to Government initiated	initiated (yes/no)
		-Information provided to PoC	# of individuals provided with information on status determination procedures
		-Positions or interventions in judicial and quasi-judicial	# of positions provided
		proceedings provided	# of interventions undertaken
			Positions in judicial and quasi-judicial proceedings provided (yes/no)
			Positions referred to in case law (yes/no)
		Special procedures for persons with specific needs established	Procedures allow for accelerated status determination of persons with
		established	specific needs (yes/no) # of persons with specific needs accessing accelerated procedures
		Submission of indv. claims by spouses & accompanying	Procedures allow female spouses and accompanying family to submit
		family members promoted	individual claims (yes/no)
		UNHCR participation in Govt status determination	UNHCR participation in Government status determination procedure enabled
		procedure enabled or maintained	(yes/no)
			UNHCR participation in Government status determination procedure maintained (yes/no)
		UNHCR supervision of Govt. status determination	Quality assurance of status determination process provided (yes/no)
		procedures enabled or maintained	UNHCR supervision of Government status determination procedure enabled
			(yes/no)
			UNHCR supervision of Government status determination procedure maintained (yes/no)
		UNSPECIFIED OUTPUT - Status Determination	Infallialled (yes/flo)
Level of individual	Impact	% of PoC provided with individual protection documen	tation
documentation increased	Indicator	% of PoC who have a valid identity document	
		% of refugees and stateless persons requesting CTDs	
		Extent protection documents recognized by authorities	
	Output	-Advocacy conducted Agreement with Govt. on provision & recognition of indv	# of government officials lobbied Agreement with government on provision & recognition of individual
		documentation concluded	documentation concluded (yes/no)
		-Capacity building undertaken	# of instances of expert and technical assistance provided legislation and
			procedures to issue travel documents
			# of Government officials trained
		Govt. mechanism to establish identity & nationality	# of workshops, meetings, conferences organized Government mechanism to assist PoC establish identity & nationality
		established or improved	established or improved (yes/no)
		ICAO compliant travel documents issued	Travel documents are ICAO compliant (yes/no)
		Issuance of ID & travel documents to persons of concern	# of identity documents issued for PoC
		supported	# of travel documents issued to PoC
Civil registration and civil	Impact	UNSPECIFIED OUTPUT - Individual Documentation % children under 12 months old who have been issued	 hirth certificates by the authorities
status documentation	Indicator	% of PoC who have a birth certificate	Situr Columbia Color Sy and additionable
strengthened		Extent birth certs. issued in country of asylum recognize	zed in country of origin
	Output	-Advocacy conducted	Advocacy for civil status registration and documentation
		Bid a discount of the control of the	(birth/marriage/death/divorce) undertaken (yes/no)
		Birth registration and certificates provided	# of children registered and issued documentation under regular birth registration procedure (disaggregate by gender)
			# of persons registered and issued documentation through procedure for late
			birth registration (disaggregate data gender)
		-Capacity building undertaken	Expert and technical assistance with legislation and procedures provided
			(yes/no) # of workshops, meetings, conferences organized
		Issuance of civil status documentation by national	ssuance of civil status documentation by national institutions supported
		institutions supported	(yes/no)
			# of persons assisted with civil status registration or documentation
1	Ī	UNSPECIFIED OUTPUT - Civil Reg. & Civil Satus Doc	
1			
Family re-unification	Impact	% of identified UASC reunited with their families	
Family re-unification achieved	Impact Indicator	% of identified UASC reunited with their families % of separated families seeking reunification that are r	I reunited
-		% of identified UASC reunited with their families % of separated families seeking reunification that are re -Advocacy conducted	eunited Advocacy to promote family reunification implemented (yes/no)
-	Indicator	% of separated families seeking reunification that are re- -Advocacy conducted	Advocacy to promote family reunification implemented (yes/no) # of advocacy interventions undertaken
-	Indicator	% of separated families seeking reunification that are re- -Advocacy conducted Child friendly information and counselling provided	Advocacy to promote family reunification implemented (yes/no) # of advocacy interventions undertaken Child friendly information and counselling provided (yes/no)
-	Indicator	% of separated families seeking reunification that are re- -Advocacy conducted Child friendly information and counselling provided Coordination with ICRC and other partners on family	Advocacy to promote family reunification implemented (yes/no) # of advocacy interventions undertaken Child friendly information and counselling provided (yes/no) Coordination with ICRC and other partners on family reunification established
-	Indicator	% of separated families seeking reunification that are re- -Advocacy conducted Child friendly information and counselling provided Coordination with ICRC and other partners on family reunification established	Advocacy to promote family reunification implemented (yes/no) # of advocacy interventions undertaken Child friendly information and counselling provided (yes/no) Coordination with ICRC and other partners on family reunification established (yes/no)
-	Indicator	% of separated families seeking reunification that are re- -Advocacy conducted Child friendly information and counselling provided Coordination with ICRC and other partners on family	Advocacy to promote family reunification implemented (yes/no) # of advocacy interventions undertaken Child friendly information and counselling provided (yes/no) Coordination with ICRC and other partners on family reunification established
-	Indicator	% of separated families seeking reunification that are re- -Advocacy conducted Child friendly information and counselling provided Coordination with ICRC and other partners on family reunification established	Advocacy to promote family reunification implemented (yes/no) # of advocacy interventions undertaken Child friendly information and counselling provided (yes/no) Coordination with ICRC and other partners on family reunification established (yes/no) # of contacts enabled between separated family members
•	Indicator	% of separated families seeking reunification that are re- -Advocacy conducted Child friendly information and counselling provided Coordination with ICRC and other partners on family reunification established Family reunification process supported	Advocacy to promote family reunification implemented (yes/no) # of advocacy interventions undertaken Child friendly information and counselling provided (yes/no) Coordination with ICRC and other partners on family reunification established (yes/no) # of contacts enabled between separated family members # of persons of concern supported with family reunification Procedures for verification of family relations established (yes/no) # of families for whom relationship verified
•	Indicator	% of separated families seeking reunification that are re-Advocacy conducted Child friendly information and counselling provided Coordination with ICRC and other partners on family reunification established Family reunification process supported Procedures for verification of family relations established	Advocacy to promote family reunification implemented (yes/no) # of advocacy interventions undertaken Child friendly information and counselling provided (yes/no) Coordination with ICRC and other partners on family reunification established (yes/no) # of contacts enabled between separated family members # of persons of concern supported with family reunification Procedures for verification of family relations established (yes/no) # of families for whom relationship verified # of UNHCR and/or partner staff trained in verification process
•	Indicator	% of separated families seeking reunification that are re- -Advocacy conducted Child friendly information and counselling provided Coordination with ICRC and other partners on family reunification established Family reunification process supported	Advocacy to promote family reunification implemented (yes/no) # of advocacy interventions undertaken Child friendly information and counselling provided (yes/no) Coordination with ICRC and other partners on family reunification established (yes/no) # of contacts enabled between separated family members # of persons of concern supported with family reunification Procedures for verification of family relations established (yes/no) # of families for whom relationship verified

Objective	Impact	Impact Indicator	Performance Indicator
	Indicator or Output	or Output Description	
Rights Group - Security fro			
Protection from crime	Impact	Extent authorities investigate and prosecute	
strengthened	Indicator	Extent security management system effective in ensur	ing security of PoC
	Output	-Advocacy conducted	# of advocacy interventions conducted
		Age, Gender, and Diversity sensitive community security	# of women participating in community security system
		system strengthened	# of AGD sensitive community security volunteers mobilized
		-Capacity building undertaken	# of AGD sensitive community watch groups strengthened # of persons trained
		-Capacity building undertaken	# of staff at distribution points trained
		Community conflict resolution mechanisms strengthened	# of community conflicts resolved through community resolution
			mechanisms
		Security packages and support implemented	# of police in camps / communities
		UNIONE OFFICE OF TRUIT OF A STATE OF THE STA	# of security packages including enhanced policing implemented
Duntantian from effects of	Incompany of	UNSPECIFIED OUTPUT - Protection from Crime	
Protection from effects of armed conflict	Impact Indicator	# of PoC killed or injured by landmines/ UXOs % of PoC living in areas accessible to humanitarian wo	arkoro
strengthened	maroutor	Extent combatants present among PoC	JI NEI S
oogoou		Extent PoC threatened by armed conflict or presence of	of armed groups
		Extent PoC threatened by exposure to serious crimes	g
	Output	-Advocacy conducted	Internment of former combatents at a safe location promoted (yes/no)
	i i	·	
			Demobilization, disarmament, rehabilitation and reintegration programmes
			promoted (yes/no)
			Measures to prevent displacement promoted (yes/no)
			# of diplomatic missions mobilized
			# of instances when diplomatic community intervenes with government on UNHCR's behalf
			Advocacy conducted (yes/no)
			Measures for demobilization and rehabilitation of child soldiers promoted
			(yes/no)
		-Assessment and analysis undertaken	Causes of displacement identified (yes/no)
			PoC engaged in participatory assessment (yes/no)
		-Capacity building undertaken	# of government policy makers trained
			# of security personnel trained
		Land mine/ UXO risks identified and minimized	# of border and registration officials trained # of square metres/ kilometres of mine/ risk areas surveyed
		Land miller OAO risks identified and millimized	Land mine/ risk areas marked (yes/no)
			# of land mines/ UXO removed
			# of square metres/ kilometres of mine/ risk areas cleared
			# of persons participating in mine/ UXO awareness sessions
		Measures to identify and minimize forced recruitment	Measures to minimize forced recruitment implemented (yes/no)
		implemented	Reporting procedures on forced recruitment established (yes/no)
		Measures to minimize the risk of infiltration of armed	# of instances of infiltration of armed factions into displaced communities
		elements implemented	Magazza to minimize the risk of infiltration of armed elements implemented
			Measures to minimize the risk of infiltration of armed elements implemented (yes/no)
		Populations moved to safe locations	# of persons moved to safe locations
		Protection by presence provided	# of protection staff members in locations where populations are at risk
		-Situation of persons of concern monitored	# of monitoring missions conducted and recorded
		UNSPECIFIED OUTPUT - Effects of Armed Conflict	
Risk of SGBV is reduced	Impact	# of reported incidents of SGBV per year	
and quality of response	Indicator	Extent of community's efforts to address SGBV	** **
improved		Extent SGBV response mechanism against perpetrator	r effective
	Output	Extent that known SGBV survivors receive support Access to clinical management of rape, STI/HIV	% of identified victims who received appropriate clinical care
	Output	prevention and unwanted pregnancy	70 or identified victims who received appropriate clinical care
		-Advocacy conducted	# of advocacy interventions for women's rights and gender equality
			conducted
			Advocacy strategy with government to ensure effective legal remedies for
			persons affected by and/or at risk of GBV implemented (yes/no)
		-Assessment and analysis undertaken	Analysis of the scope and extent of SGBV using situation and participatory
			assessments conducted (yes/no)
		-Capacity building undertaken	PoC engaged in participatory assessment (yes/no) Community and agency capacity to prevent and respond to SGBV assessed
		Capacity building undertaken	(yes/no)
			# of persons trained
			# of training sessions on SGBV prevention and response delivered
		Codes of conduct established and monitored	Codes of conduct established and monitored (yes/no)
		Community-based protection solutions supported	# of persons receiving support
		Counseling provided	# of persons counselled
		1.6	# of counselling sessions
		-Information provided to PoC	# of dissemination events organized
			# of information campaigns carried out
			# of persons at high risk who received information # of persons involved in key sectors sensitized
		Legal assistance provided	# of persons involved in key sectors sensitized # of survivors or victims' families receiving legal assistance
		Multi-sectoral & interagency SGBV prevention & response	Multi-sectoral and inter-agency working group on SGBV prevention and
		working grp established	response established (yes/no)
		Participation of community in SGBV prevention and	# of community-based committees/ groups working on SGBV prevention and
		response enabled and sustained	response
			# of interventions to enable community participation

Objective	Impact	Impact Indicator	Performance Indicator
	Indicator or	or	
	Output	Output Description	
		-Referral mechanisms established	% of victims of human trafficking granted access to asylum procedures
			9/ of victime of human trafficking referred to appropriate convices
			% of victims of human trafficking referred to appropriate services Victim/ survivor referral mechanisms have been established and sustained
			(yes/no)
		Safe houses for survivors/ victims established and	# of survivors/ victims using safe houses
		sustained	Safe houses for survivors/ victims established (yes/no)
		Secure and confidential reporting system established	Secure and confidential reporting system established (yes/no)
		Chandred Organisaral Branchines (COBs) satablished	Standard Operating Procedures (SOPs) and plan of action for addressing
		-Standard Operational Procedures (SOPs) established	SGBV has been established (yes/no)
		Special procedures for child victim/ survivors established	Special procedures for child victim/ survivors have been established and
		and sustained	sustained (yes/no)
		UNSPECIFIED OUTPUT - SGBV Prevention and	
		Response	
Risks related to detention	Impact	# of asylum-seekers detained for illegal entry/ stay for	> 6 months
educed and freedom of	Indicator	# of children detained	
novement increased		# of instances to arbitrary detention due to status or di	isplacement
		Extent detention conditions meet minimum standards	
	Output	Extent PoC enjoy freedom of movement	If of advancey interventions to promote alternatives to detention or provent
	Output	-Advocacy conducted	# of advocacy interventions to promote alternatives to detention or prevent arbitrary detention
			# of advocacy interventions for freedom of movement of persons of concer
			carried out
		Appropriate detention conditions promoted	# of interventions carried out to promote appropriate detention conditions
			· · · ·
		Cooperation with civil society for monitoring and support to	
		detainees	# of persons trained
		Interventions for release of individual for a local	# of training sessions conducted
		Interventions for release of individuals from detentions carried out	# of interventions to release individuals from detention carried out
		Legal assistance provided	# of persons receiving legal counselling
		-Situation of persons of concern monitored	# of detainees monitored and individually recorded (by age and sex)
		Citation of persons of concern mentioned	# of visits to detention centres
		UNSPECIFIED OUTPUT - Detention & Free Movement	
	Immoot	% of BID decisions that are only for durable solutions	
Protection of children	Impact		
	Indicator	% of out of school adolescents who participate in target	
Protection of children strengthened		% of out of school adolescents who participate in targuments % of UASC for whom a best interest process has been	initiated or completed
		% of out of school adolescents who participate in targe % of UASC for whom a best interest process has been % of UASC for whom tracing has reached an outcome	initiated or completed (either positive or negative)
		% of out of school adolescents who participate in targuments of UASC for whom a best interest process has been of UASC for whom tracing has reached an outcome of unaccompanied children placed in alternative car	initiated or completed (either positive or negative)
		% of out of school adolescents who participate in targuments of UASC for whom a best interest process has been of UASC for whom tracing has reached an outcome for unaccompanied children placed in alternative car extent children <15 are not involved in child labour	initiated or completed (either positive or negative) re arrangements
		% of out of school adolescents who participate in targuments of UASC for whom a best interest process has been of UASC for whom tracing has reached an outcome for unaccompanied children placed in alternative car extent children <15 are not involved in child labour extent children of concern are safe from grave violation.	initiated or completed (either positive or negative) re arrangements runs by armed groups
		% of out of school adolescents who participate in target % of UASC for whom a best interest process has been % of UASC for whom tracing has reached an outcome % of unaccompanied children placed in alternative car Extent children <15 are not involved in child labour Extent children of concern are safe from grave violatio extent children of concern have non-discriminatory ac	initiated or completed (either positive or negative) re arrangements runs by armed groups recess to nat social services
		% of out of school adolescents who participate in target % of UASC for whom a best interest process has been % of UASC for whom tracing has reached an outcome % of unaccompanied children placed in alternative car Extent children <15 are not involved in child labour Extent children of concern are safe from grave violation Extent children of concern have non-discriminatory ac Extent children of concern with specific needs are identicated to the spe	initiated or completed (either positive or negative) ee arrangements ons by armed groups access to nat social services intified and assisted
	Indicator	% of out of school adolescents who participate in targe % of UASC for whom a best interest process has been % of UASC for whom tracing has reached an outcome % of unaccompanied children placed in alternative car Extent children <15 are not involved in child labour Extent children of concern are safe from grave violatio Extent children of concern have non-discriminatory ac Extent children of concern with specific needs are ider Extent to which girls are protected from the risk early in the concern with specific needs.	initiated or completed (either positive or negative) e arrangements ons by armed groups coess to nat social services ntified and assisted marriage
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Objective	Impact Indicator or Output	Impact Indicator or Output Description	Performance Indicator
,		Mechanisms to deal with children in detention developed	# of children in detention monitored by UNHCR or partners
			# of children of concern to UNHCR released from detention through UNHCI
			or partner intervention
			% of detention facilities with UASC where they are accommodated
			separately from adults
		-Situation of persons of concern monitored	Member of MRM 1612 country taskforce (yes/no)
			# of staff members trained on MRM 1612
			# of instances reported and verified by UNHCR of killing or maiming of
			children by armed groups/armed forces
			# of instances reported and verified by UNHCR of recruitment or use of
			children by armed groups/armed forces
			# of instances reported and verified by UNHCR of rape or other forms of sexual violence against children committed by armed groups/armed forces
		-Standard Operational Procedures (SOPs) established	Standard operating procedures(SOPs) related to child protection established or child protection reflected in generic SOPs (yes/no)
		Special arrangements for protection and care of UASC	Mechanism for identifying unaccompanied and separated children
		established	established (yes/no)
			# of unaccompanied and separated children identified
			# of unaccompanied and separated children living in alternative care
			arrangements (ex. foster care, group living, etc.)
			# of officials trained in the protection and care of UASC in mixed migration
			Inter-agency committee or other coordination mechanism for UASC in mixed migration established (yes/no)
		Tracing mechanisms for unaccompanied and separated	# of new tracing requests made on behalf of unaccompanied and separated
		children (UASC) are used	children (UASC)
			# of tracing requests that have been resolved (ended with an answer,
			whether positive or negative)
			# of tracing requests pending for UASC
		UNSPECIFIED OUTPUT - Protection of Children	

Objective	Impact Indicator or	Impact Indicator or	Performance Indicator
	Output	Output Description	
Rights Group - Basic Need	s and Essential S	Services	
Health status of the	Impact	Crude mortality rate	
population improved	Indicator	Extent PoCs have access to primary health care	THE STATE OF THE S
		Extent PoCs have access to secondary and tertiary heat Measles vaccination coverage	alth care
		Under-5 mortality rate	
	Output	Access to primary health care services provided or	Access of PoC to national/government primary health care facilities ensured
		supported	(yes/no) Access of PoC to NGO or faith-based primary health care facilities ensured
			(yes/no) # of health facilities equipped/constructed/rehabilitated # of monthly coordination meetings take place between UNHCR, MoH and
			partners
		-Referral mechanisms established Preventative and community-based health care services	# of persons referred to secondary and tertiary medical care Routine immunization programme established and maintained (yes/no)
		provided	# of topics for which new health education materials have been developed this year
			# of community health workers
		Access to communicable disease programmes provided	# of persons receiving home based care ACT as first line treatment for malaria introduced (yes/no)
		Access to communicable disease programmes provided	# of MDR/X-TB cases diagnosed among PoCs
		Access to non communicable disease programmes provided	# of full time psychiatric staff for mental health Monthly visits by expert psychiatrist to support the delivery of mental health services ensured (yes/no)
			Access to diabetic treatment equal as host community (yes/no)
		Health services to children under 5 delivered	Integrated management of childhood illness (IMCI) implemented (yes/no)
		Contingency plan for disease outbreaks maintained	Stockpile in place for disease outbreaks established or maintained (yes/no)
			Written contingency plan for disease outbreaks established and endorsed by health partners (yes/no)
		Access to essential drugs provided	% of drugs internationally procured
		Laboratory services provided according to country-specific SOPs	# of qualified laboratory staff Referral mechanism within the national laboratory network established or
		Health Information System established	maintained (yes/no) # of monthly reports received from partners on the delivery of health
		-Capacity building undertaken	# of health trainings conducted in collaboration with MoH, or other external
		Sufficient mosquito nets distributed	partners for the health workforce
		UNSPECIFIED OUTPUT - Health	# of long-lasting insecticide treated bednets distributed
Population has optimal	Impact	% of HIV positive PoC eligible for ART who receive ant	iretroviral therapy
access to reproductive	Indicator	% of livebirths attended by skilled personnel	
health and HIV services		% of rape survivors receiving PEP within 72 hours of a	
		Extent PoCs have access to comprehensive reproducti Extent PoCs have access to HIV services	ve nearth services
		Maternal mortality ratio (MMR)	
	Output	Comprehensive safe motherhood services provided	# of qualified midwives/MCH staff
			Access to free of charge maternal and newborn services ensured (yes/no)
			Maximum stock out of 2 weeks of all family planning methods maintained throughout the year (yes/no)
			Access to family planning ensued (yes/no)
		Care and treatment of PoCs living with HIV and AIDS	# of persons receiving ART
		provided	# of persons receiving treatment for opportunistic infection Equal access to ART services as surrounding population ensured (yes/no)
			PoC inclusion in national treament programme (yes/no)
		Clinical management of rape provided	# of rape survivors provided with appropriate and timely care (PEP, ECP and STI treatment)
		-Referral mechanisms established	# of obstetric emergencies referred to secondary or tertiary care
		Preventive reproductive health and HIV services provided	Access of PoC to male and female condoms provided by UNFPA or MoH enabled (yes/no)
			RH and HIV prevention programmes for sex workers supported (yes/no)
			HIV prevention programmes for intravenous drug users supported (yes/no)
		Prevention of HIV mother to child transmission services	Free PMTCT provided to PoCs (yes/no)
		provided	# of HIV positive women receiving full PMTCT package
		Voluntary counselling and testing services provided Safe and rational blood transfusion and standard	VCT provided free of charge to PoCs (yes/no) SOPs for handling and disposal or blood products in health centres
		precautions practiced	established or maintained (yes/no)
		j '	No stock out of standard precautions material maintained throughout the year (yes/no)
		-Capacity building undertaken	# of topics for which new RH and HIV education materials have been developed this year
			# of RH and HIV trainings conducted in collaboration with MoH, or other
l	I	I	external partners

Objective	Impact	Impact Indicator	Porformanco Indicator
	Impact Indicator or	Impact Indicator or	Performance Indicator
	Output	Output Description	
		-Advocacy conducted	PoC access to free of charge comprehensive reproductive health care
		navocacy consuctou	advocated for (yes/no)
			Equal access of PoC to ART as surrounding population advocated for
			(yes/no)
			PoC inclusion in the national HIV strategic plan advocated for (yes/no)
			PH and HIV provention programmes for new workers advecated for (vec/ps)
			RH and HIV prevention programmes for sex workers advocated for (yes/no)
			HIV prevention programmes for intravenous drug users advocated for
			(yes/no)
		UNSPECIFIED OUTPUT - Reproductive Health and HIV	
		D	
Nutritional well-being	Impact Indicator	Prevalence of anaemia in children (6-59 months)	45 40 cma)
improved	muicator	Prevalence of anaemia in women of reproductive age (Prevalence of chronic malnutrition (stunting) (6-59 more	•
		Prevalence of global acute malnutrition (6-59 months)	nuis)
		Prevalence of severe acute mainutrition	
	Output	Appropriate infant and young child feeding practices	IYCF programmes targeting children 0-24 months established or maintained
	· .	promoted	(yes/no)
			IYCF programmes targeting pregnant and lactating women established or
			maintained (yes/no)
		Community management of acute malnutrition	# of new admissions to community management of acute malnutrition
		programmes implemented and monitored	programmes
		Supplementary feeding programme implemented and monitored	# of new admissions to supplementary feeding programmes Pregnant and lactating women targeted for supplementary feeding (yes/no)
		Indianol du	regularit and lactating women targeted for supplementary reculting (yes/110)
			Persons with chronic illness targeted for supplementary feeding (yes/no)
		-Assessment and analysis undertaken	Nutrition survey conducted according to recommended guidelines (yes/no)
		N. C. St. Co. Co. Co. Co. Co. Co. Co. Co. Co. Co	PoC engaged in participatory assessment (yes/no)
		Nutrition surveillance system implemented	Functional nutritional surveillance system established or maintained (yes/no)
		Measures to control anaemia and other micronutrient	Written strategy to address anaemia and other micronutrient deficiencies
		deficiencies undertaken	established or maintained (yes/no)
			# of persons receiving complementary food supplements (MNP/LNS)
		-Capacity building undertaken	# of topics for which new nutrition education materials have been developed
			this year
			# of nutrition trainings conducted in collaboration with MoH, or other external
		UNSPECIFIED OUTPUT - Nutrition	partners
Food security improved	Impact	% of food distributions in which number of kcals meet	the recommendations of the JAM
r ood occurry improved	Indicator	Extent food aid is appropriately distributed	
		Extent PoCs are food secure	
	Output	Adequate quantity and quality of food aid provided	Provision of complementary food meets recommendations from the most
			recent JAM (yes/no)
			Number of Kcals distributed per person per day
		Joint assessments, plans & strategies agreed with WFP to	
		address malnutrition -Strategy developed or implemented	# of coordination meetings held with WFP
		Ottategy developed of implemented	Written food security strategy which has been endorsed by health partners exists (yes/no)
			exists (yes/no)
		Adequacy of food aid distribution monitored Food aid distributed according to protection standards	
		Adequacy of food aid distribution monitored Food aid distributed according to protection standards	exists (yes/no) # of post distribution monitoring reports received
		Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security	exists (yes/no) # of post distribution monitoring reports received
Supply of potable water	Impact	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap	exists (yes/no) # of post distribution monitoring reports received
Supply of potable water increased or maintained	Impact Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump	exists (yes/no) # of post distribution monitoring reports received
		Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present
		Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present on per day
		Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne disease	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present on per day
		Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present on per day
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne disease	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present on per day ses
		Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present on per day
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present In per day Ses # of water management trainings conducted in collaboration with local authorities or other external partners # of meetings of water management committees
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea -Capacity building undertaken Water management committees established and active	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present # of water management trainings conducted in collaboration with local authorities or other external partners # of meetings of water management committees # of water management committees
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea -Capacity building undertaken	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present # of water management trainings conducted in collaboration with local authorities or other external partners # of water management committees # of persons served by water system
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea -Capacity building undertaken Water management committees established and active	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present # of water management trainings conducted in collaboration with local authorities or other external partners # of meetings of water management committees # of water management committees # of water management committees established # of persons served by water system # of water taps constructed
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea -Capacity building undertaken Water management committees established and active	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present # of water management trainings conducted in collaboration with local authorities or other external partners # of meetings of water management committees # of water management committees established # of persons served by water system # of water taps constructed # of wells constructed
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea -Capacity building undertaken Water management committees established and active	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present # of water management trainings conducted in collaboration with local authorities or other external partners # of meetings of water management committees # of water management committees established # of persons served by water system # of water taps constructed # of meltres of water pipe laid
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea -Capacity building undertaken Water management committees established and active Water system constructed, expanded and/or upgraded	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present # of water management trainings conducted in collaboration with local authorities or other external partners # of meetings of water management committees # of water management committees established # of persons served by water system # of water taps constructed # of water so of water pipe laid # of boreholes drilled
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea -Capacity building undertaken Water management committees established and active	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present # of water management trainings conducted in collaboration with local authorities or other external partners # of meetings of water management committees # of water management committees # of water tananagement committees established # of persons served by water system # of water taps constructed # of wells constructed # of metres of water pipe laid # of boreholes drilled # of water samples tested for quality
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea -Capacity building undertaken Water management committees established and active Water system constructed, expanded and/or upgraded	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present # of water management trainings conducted in collaboration with local authorities or other external partners # of meetings of water management committees # of water management committees established # of persons served by water system # of water taps constructed # of water so of water pipe laid # of boreholes drilled
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	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea -Capacity building undertaken Water management committees established and active Water system constructed, expanded and/or upgraded	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present # of water management trainings conducted in collaboration with local authorities or other external partners # of meetings of water management committees # of water management committees established # of persons served by water system # of water taps constructed # of water taps constructed # of water sof water pipe laid # of boreholes drilled # of water samples tested for quality # of generators / pumps maintained # of water taps rehabilitated # of metres of water pipe rehabilitated # of metres of water pipe rehabilitated # of boreholes rehabilitated # of boreholes rehabilitated # of boreholes rehabilitated # of boreholes rehabilitated
	Indicator	Adequacy of food aid distribution monitored Food aid distributed according to protection standards UNSPECIFIED OUTPUT - Food Security # of persons per water tap # persons per usable well / handpump % of PoC living within 200 m from water point Average # of litres of potable water available per perso Case fatality rate of outbreak-prone water-borne diseas Incidence of watery diarrhoea Proportional morbidity of watery diarrhoea -Capacity building undertaken Water management committees established and active Water system constructed, expanded and/or upgraded	exists (yes/no) # of post distribution monitoring reports received # of food aid distributions at which UNHCR was present # of water management trainings conducted in collaboration with local authorities or other external partners # of meetings of water management committees # of water management committees established # of persons served by water system # of water taps constructed # of metres of water pipe laid # of water samples tested for quality # of generators / pumps maintained # of metres of water pipe rehabilitated # of metres of water pipe rehabilitated # of metres of water pipe rehabilitated

Objective	Impact	Impact Indicator	Performance Indicator
Ī	Indicator or	or	r enormance indicator
	Output	Output Description	
Population lives in	Impact	# hygiene promoters per 500 PoC	
satisfactory conditions of	Indicator	# of in-patient beds per drop-hole latrine/ toilet in healt	h centres/ hospitals
sanitation and hygiene		# of persons per communal refuse pit	•
		# of persons per drop-hole in communal latrine	
		# of students per drop-hole latrine or drop-hole toilet a	t school
		% of households with drop-hole latrine or drop-hole to	ilet
		% of PoC receiving >250g soap/person/month	
		% of women with sanitary supplies	
		Incidence of skin disease (# of cases/ 1,000 PoC/ month	
	Output	-Capacity building undertaken	# of persons trained
			# of sanitation and hygiene promotion trainings conducted in collaboration with local authorities and external partners
			# of persons trained
			# of training sessions provided
			# of training in terms of days provided
		Community sanitary facilities/ latrines constructed	# of communal sanitary facilities/ latrines constructed
		Community solid waste management services provided	# of landfills constructed
			# of landfills maintained
		Environmental nealth and hygiene campaigns implemented	# of persons reached by environmental health and hygiene campaigns
			# of hygiene promoters
		Household sanitary facilities / latrines constructed	# of household sanitary facilities/ latrines constructed
		Hygienic supplies provided	# of persons receiving hygienic supplies
			# of families receiving 250g soap / month
		Medical waste management services for health centres /	# of incinerators constructed
		hospitals supported	
		Refuse pits constructed/ maintained	# of refuse pits constructed
		Conitory facilities / latrings in health action / hearts	# of refuse pits maintained
		Sanitary facilities/ latrines in health centres / hospitals constructed	# of sanitary facilities/ latrines constructed in health centres
		Sanitary facilities/ latrines in schools constructed	# of sanitary facilities/ latrines constructed in schools
		Sanitary materials provided	# of women receiving sanitary materials
		Vector/ pest control services provided	# of households sprayed with insecticide
		UNSPECIFIED OUTPUT - Sanitation and Hygiene	. ,
Shelter and infrastructure	Impact	# of persons per shelter	
established, improved and	Indicator	% of female-headed households living in adequate dwe	ellings
maintained		% of households living in adequate dwellings	
		Average camp area per person (sq. m) (emergencies)	
		A	
		Average floor area (sq. m) per person (for moderate cli	
	Output	Average floor area per person (sq. m) (for cold climate, Access roads constructed, repaired and maintained	# of kilometers of access road constructed
	Output	-Advocacy conducted	# of PoC with access to public housing
		navocacy conducted	Advocacy for PoC access to public housing conducted (yes/no)
		-Capacity building undertaken	# of persons trained
		Emergency shelter provided	# of emergency shelters provided
			# of persons receiving emergency shelter
		General site operations constructed and sustained	# of structures maintained (excl. shelters)
			# of structures repaired (excl. shelters)
		Land allocation for shelter supported	# of buildings/ structures constructed # of persons receiving land allocations for shelter
		Long-term/ permanent shelter provided and sustained	# of long-term/permanent shelters provided
			# of persons receiving long-term/permanent shelter
			# of shelters constructed with environmentally sustainable shelter materials
		•	
			# of shelters repaired
		National schemes for land allocation supported	# of pilot projects implemented
		National schemes for land allocation supported Shelter materials and maintenance tool kits provided	# of pilot projects implemented # of shelter maintenance tool kits and materials provided
		Shelter materials and maintenance tool kits provided	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support
			# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter
		Shelter materials and maintenance tool kits provided	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support
		Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided
•	Impact	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided
Population has sufficient access to energy	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant
•		Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of transitional shelters provided # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no)
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal)
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol,
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal)
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.)
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for staff members # of litres of fuel provided
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel % of public institutions receiving fuel
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel % of public institutions receiving fuel Average # of days per month distributed fuel lasts at households
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel % of public institutions receiving fuel
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•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel % of public institutions receiving fuel Average # of days per month distributed fuel lasts at households Average # of days per month distributed fuel lasts at public institutions % of households having access to electricity/lighting
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted Domestic fuel provided	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel % of public institutions receiving fuel Average # of days per month distributed fuel lasts at households Average # of days per month distributed fuel lasts at public institutions % of households having access to electricity/lighting % of health facilities having access to electricity/lighting
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted Domestic fuel provided	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel % of public institutions receiving fuel Average # of days per month distributed fuel lasts at households Average # of days per month distributed fuel lasts at public institutions % of households having access to electricity/lighting
Population has sufficient access to energy	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted Domestic fuel provided	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel Average # of days per month distributed fuel lasts at households Average # of days per month distributed fuel lasts at public institutions % of households having access to electricity/lighting % of public places having access to electricity/lighting
•	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted Domestic fuel provided	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for PoC # of trianing sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel % of public institutions receiving fuel Average # of days per month distributed fuel lasts at households Average # of days per month distributed fuel lasts at public institutions % of households having access to electricity/lighting % of health facilities having access to electricity/lighting % of public places having access to electricity/lighting # of generators in operation # of households trained on energy saving practices
l '	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted Domestic fuel provided Electricity/ lighting provided	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel % of public institutions receiving fuel Average # of days per month distributed fuel lasts at households Average # of days per month distributed fuel lasts at public institutions % of households having access to electricity/lighting % of health facilities having access to electricity/lighting % of public places having access to electricity/lighting # of generators in operation # of metres of pathway lit % of households trained on energy saving practices % of households provided with energy saving equipments
l '	Indicator	Shelter materials and maintenance tool kits provided Transitional shelter provided Shelter grant provided UNSPECIFIED OUTPUT - Shelter and Infrastructure % of households with access to sustainable energy -Advocacy conducted Alternative/renewable energy promoted Awareness-raising on energy issues promoted Domestic fuel provided Electricity/ lighting provided	# of pilot projects implemented # of shelter maintenance tool kits and materials provided # of shelter maintenance tool kits and materials provided # of persons receiving shelter support # of persons receiving transitional shelter # of transitional shelters provided # of households receiving shelter grant Advocacy for access of PoC to public utilities conducted (yes/no) % of households using firewood harvested in a supervised manner % of households using biomass energy (eg. firewood/charcoal) % of households using alternative energy (eg. Solar, biogas, ethanol, environmentally friendly briquet, wind, etc.) # of training sessions conducted for PoC # of training sessions conducted for PoC # of trianing sessions conducted for staff members # of litres of fuel provided # of persons per month receiving fuel % of public institutions receiving fuel Average # of days per month distributed fuel lasts at households Average # of days per month distributed fuel lasts at public institutions % of households having access to electricity/lighting % of health facilities having access to electricity/lighting % of public places having access to electricity/lighting # of generators in operation # of households trained on energy saving practices

Objective	Impact	Impact Indicator	Performance Indicator
	Indicator or	or	
	Output	Output Description	
			Sustainable energy strategy developed & implemented (yes/no)
		UNSPECIFIED OUTPUT - Energy	
opulation has sufficient	Impact	% of households whose needs for basic and domestic	items are met
asic and domestic items	Indicator	0	In . t
	Output	-Capacity building undertaken	# of persons trained
		Household goods provided	# of household goods provided # of households receiving at least two 10-20 litre jerrycans
			# of households receiving at least two 10-20 life jerrycans # of persons receiving household goods
		Individual/ family support provided	# of individuals/ families receiving support
		marriada tarmy support provided	# of persons receiving material support
		Relief substitution provided	# of persons receiving relief items produced by population of concern
		, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,
			# of relief substitution items produced
			# of persons receiving relief items produced by population of concern
			# of relief substitution items distributed
		UNSPECIFIED OUTPUT - Basic and Domestic Items	
rvices for persons with	Impact	% of older persons with access to services for their sp	
ecific needs	Indicator	% of PoC with disabilities with access to services for the	
engthened		% of PoC with psycho/ social needs w access to service	•
	Output	-Assessment and analysis undertaken	# of households assessed for vulnerability
		Out the confined out to	PoC engaged in participatory assessment (yes/no)
		Social/recreational activities provided	# of persons participating in social / recreational activities
		Payahanaial carriage provided	# of social / recreational events organized
		Psychosocial services provided Specific convices (single parent families) provided	# of persons counselled
	1	Specific services (single-parent families) provided Specific services to older persons provided	# of single parent families receiving specific support
		Specific services to older persons provided Specific services to persons with disabillities provided	# of older persons receiving specific support # of persons with disabilities receiving specific support
		Specific services to persons with disabilities provided	# of persons with disabilities receiving specific support
		Support to persons with specific needs provided	# of families with specific needs receiving support (non-cash)
		Capport to persons with opening needs provided	# of persons with specific needs receiving support (non-cash)
			# of families with specific needs receiving cash grants
			# of persons with specific needs receiving cash grants
		UNSPECIFIED OUTPUT - Servs for PoC w Specific	
		Needs	
opulation has optimal	Impact	% of PoC aged 12-17 enrolled in secondary education	
ccess to education	Indicator	% of PoC aged 15-59 who are literate (survey)	
		% of PoC aged 3-5 yrs enrolled in early childhood educ	eation
		% of PoC aged 6-11 yrs enrolled in primary education	
		0/ -f t	
		% of teachers who are female	
		% of teachers who are qualified	
		% of teachers who are qualified	
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training	# of persons regularly attending accelerated learning courses
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized	# of persons regularly attending adult education
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized	# of persons regularly attending adult education # of persons regularly attending catch-up classes
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no)
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no)
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted -Assessment and analysis undertaken	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no) PoC engaged in participatory assessment (yes/no)
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no) PoC engaged in participatory assessment (yes/no) # of active educational committees established
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted -Assessment and analysis undertaken Community involvement promoted	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no) PoC engaged in participatory assessment (yes/no) # of active educational committees established # of out of school outreach programmes established
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted -Assessment and analysis undertaken Community involvement promoted Early childhood education provided	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no) PoC engaged in participatory assessment (yes/no) # of active educational committees established # of out of school outreach programmes established # of othildren attending early childhood education
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	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted -Assessment and analysis undertaken Community involvement promoted Early childhood education provided	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no) PoC engaged in participatory assessment (yes/no) # of active educational committees established # of out of school outreach programmes established # of children attending early childhood education Functional education monitoring system established (yes/no) # of educational facilities constructed and accessible for children with
	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted -Assessment and analysis undertaken Community involvement promoted Early childhood education provided Education monitoring system established	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no) PoC engaged in participatory assessment (yes/no) # of active educational committees established # of out of school outreach programmes established # of children attending early childhood education Functional education monitoring system established (yes/no) # of educational facilities constructed and accessible for children with disabilities
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	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted -Assessment and analysis undertaken Community involvement promoted Early childhood education provided Education monitoring system established Educational facilities constructed	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no) PoC engaged in participatory assessment (yes/no) # of active educational committees established # of out of school outreach programmes established # of out of school outreach programmes established # of children attending early childhood education Functional education monitoring system established (yes/no) # of educational facilities constructed and accessible for children with disabilities # of children per classroom
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	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted -Assessment and analysis undertaken Community involvement promoted Early childhood education provided Education monitoring system established Educational facilities constructed Inclusive education implemented -Involvement of key stakeholders promoted Life skills and reproductive health and HIV prevention	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no) PoC engaged in participatory assessment (yes/no) # of active educational committees established # of out of school outreach programmes established # of children attending early childhood education Functional education monitoring system established (yes/no) # of educational facilities constructed and accessible for children with disabilities # of children per classroom # of persons with specific needs receiving formal or non-formal educatio Active education strategy endorsed by partners and national authorities established (yes/no) Relationship with the Ministry of Education established (yes/no) # of schools teaching life skills, reproductive health and HIV preventional part of the school curriculum # of programmes teaching life skills, reproductive health and HIV preventional of the school curriculum
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	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted -Assessment and analysis undertaken Community involvement promoted Early childhood education provided Education monitoring system established Educational facilities constructed Inclusive education implemented -Involvement of key stakeholders promoted Life skills and reproductive health and HIV prevention education provided Local/ foreign language training/ cultural orientation provided Measures ensuring recognition of school certificates put in place	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no) PoC engaged in participatory assessment (yes/no) # of active educational committees established # of out of school outreach programmes established # of out of school outreach programmes established # of children attending early childhood education Functional education monitoring system established (yes/no) # of educational facilities constructed and accessible for children with disabilities # of children per classroom # of persons with specific needs receiving formal or non-formal educatio Active education strategy endorsed by partners and national authorities established (yes/no) Relationship with the Ministry of Education established (yes/no) # of schools teaching life skills, reproductive health and HIV prevention a part of the school curriculum # of programmes teaching life skills, reproductive health and HIV preven outside of the school curriculum # of students attending mother tongue language training # of students attending language of instruction training Advocacy for school certificates to be recognized by national authorities conducted (yes/no)
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	Output	% of teachers who are qualified % of youths aged 15-24 enrolled in certified training Extent refugee qualifications recognized Adult education provided -Advocacy conducted -Assessment and analysis undertaken Community involvement promoted Early childhood education provided Education monitoring system established Educational facilities constructed Inclusive education implemented -Involvement of key stakeholders promoted Life skills and reproductive health and HIV prevention education provided Local/ foreign language training/ cultural orientation provided Measures ensuring recognition of school certificates put in place Measures to improve education quality and learning	# of persons regularly attending adult education # of persons regularly attending catch-up classes # of persons participating in literacy/ numeracy classes # of persons participating in cultural orientation training Strategy to promote admission of PoCs to national education system established (yes/no) # of persons of concern admitted to national education system % of enrolled students who study a validated curriculum # of persons whose certification is recognized by host state Literacy study conducted (yes/no) PoC engaged in participatory assessment (yes/no) # of active educational committees established # of out of school outreach programmes established # of othildren attending early childhood education Functional education monitoring system established (yes/no) # of educational facilities constructed and accessible for children with disabilities # of children per classroom # of persons with specific needs receiving formal or non-formal education Active education strategy endorsed by partners and national authorities established (yes/no) # of schools teaching life skills, reproductive health and HIV prevention a part of the school curriculum # of programmes teaching life skills, reproductive health and HIV preven outside of the school curriculum # of students attending mother tongue language training # of students attending language of instruction training Advocacy for school certificates to be recognized by national authorities conducted (yes/no) # of elucations who have received training # of teachers who have received training
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Objective	Impact	Impact Indicator	Performance Indicator
	Indicator or	or	
	Output	Output Description	
		Measures to increase enrolment rate implemented	# of sensitization and community mobilization campaigns conducted to
			promote school enrollment
			# of children supported with education costs
			# of children paying school fees
		Measures to increase retention rate implemented	# of tracking systems to identify and support children at risk operational
			# of children completing primary education
			# of children completing secondary education
		Measures to promote girls' education promoted	# of female teachers
			Child-care systems facilitating women and girls access to school established (yes/no)
			# of pregnant girls in school
		Primary education provided	# of PoC enrolled in primary education
			# of children enrolled in primary education at correct age for their grade
			# of children regularly attending primary education
			Total scholarships (primary) provided in USD
			# of scholarships (primary) provided
		Safe learning environments promoted	# of schools with surrounding walls
			# of schools with separated latrines
			# of cases of violence or exploitation reported
			# of teachers who have signed the code of conduct
			# of children who travel to school safely
		Scholarships (tertiary) provided	# of scholarships (tertiary) provided
		Scholarships (vocational) provided	# of scholarships (vocational) provided
		Secondary education provided	# of children enrolled in secondary education at correct age for their grade
			# of PoC enrolled in secondary education
			# of children regularly attending secondary education
			Total scholarships (lower secondary) provided in USD
			# of scholarships (lower secondary) provided
			Total scholarships (higher secondary academic) provided in USD
			# of scholarships (higher secondary academic) provided
		Sports programme provided	# of persons participating in sports activities
		Vocational training provided	# of persons participating in vocational training
		UNSPECIFIED OUTPUT - Education	

Objective	Impact	Impact Indicator	Performance Indicator
-	Indicator or	or	
	Output	Output Description	
Rights Group - Community	Empowerment a	and Self Reliance	
Community mobilization	Impact	% of active female participants in leadership/ managen	nent structures
strengthened and	Indicator	Extent PoC represented in leadership management str	uctures
expanded		Extent political participation permitted	
	Output	-Advocacy conducted	Advocacy for inclusion of PoC in elections conducted (yes/no)
			# of advocacy interventions conducted
		-Capacity building undertaken	# of persons trained
			# of training sessions conducted
			# of officals trained on inclusion of PoC in elections
			# of sessions of leadership training provided
		Community awareness and sensitization campaigns	# of persons reached by community awareness and sensitization campaigns
		implemented	
			Joint planning of programmes undertaken with community of concern (yes/no)
		Opportunities for community self-management supported	# of community self-management structures strengthened
		Opportunities to strengthen diversity in leadership & decision-making supported	# of community awareness and sensitization campaigns # of PoCs in leadership and decision-making
		Opportunities to strengthen family and community support	# of persons receiving community self-management support
		systems supported	
		Opportunities to strengthen women's leadership and	# of women involved in decision-making and peace-building in community
		decision-making supported	management mechanisms
			# of women in leadership positions
		Participatory assessment conducted	# of participatory assessments conducted
			# of persons participating in participatory assessment activities
		Destining the survey in a single condition and a survey of the single condition and survey of the single conditions and survey of the single conditions are survey of the single conditions and survey of the single conditions are survey of the sing	# of distinct groups participating in participatory assessments
		Participatory monitoring and evaluation conducted	# of instances of participatory monitoring and evaluation
		-Strategy developed or implemented	Community mobilization strategy developed and implemented (yes/no)
		Support for documentation to allow individuals to vote provided	# of persons receiving documentation
		Transport to facilitate political participation provided UNSPECIFIED OUTPUT - Community Mobilization	# of persons transported
Peaceful co-existence with	Impact	Extent local communities support continued presence	of PoC
local communities	Indicator	Extent local communities support continued presence	oi roc
promoted	Output	Community peace education programme implemented	# persons participating in peace education programmes
		Jeannamy Francisco	# of peace education programmes implemented
		Community sensitization campaign implemented	# of campaigns conducted
			# of persons reached through community sensitization campaigns
		Projects benefiting host and displaced communities	# of environmental projects benefiting host & displaced communities
		implemented	implemented
			# of trees planted
			# of projects benefiting host & displaced communities implemented
			# of host community members benefiting from projects
		Peaceful co-existence projects implemented	# of peaceful co-existence projects implemented
N		UNSPECIFIED OUTPUT - Peaceful Co-Existence	
Natural resources and shared environment better	Impact Indicator	Extent environmental risks associated with the operati	on are mitigated
protected	Output	-Assessment and analysis undertaken	Assessment of impact on the environment completed (yes/no)
İ	· ·	,	PoC engaged in participatory assessment (yes/no)
		-Capacity building undertaken	# of environmental education sessions conducted
			# of persons receiving environmental education
			# of agricultural extension workers engaged
			Livestock extension services established (yes/no)
		Forest protection undertaken	Forest protection and harvesting strategy developed & implemented (yes/no)
			# of tree seedlings planted and survived
			# of hectares planted
			Survival rate after planting (%)
		-Strategy developed or implemented	Environmental protection strategy developed and implemented (yes/no)
			Environmentally friendly domestic energy strategy developed & implemented
			(yes/no) Environmentally sustainable sanitation strategy developed & implemented
			(yes/no) Sustainable shelter materials strategy developed & implemented (yes/no)
			Water cumply protection strategy developed 9 inches and 4 inches
			Water supply protection strategy developed & implemented (yes/no) Clean up and environmental restoration strategy developed & implemented
			(yes/no)
			Sustainable agriculture strategy developed & implemented (yes/no)
		UNSPECIFIED OUTPUT - Natural Resource &	Sustainable livestock strategy developed & implemented (yes/no)
		Environment	
	•	1	

Objective	Impact	Impact Indicator	Performance Indicator
	Indicator or Output	or Output Description	
Self reliance and	Impact Indicator	% PoC (18-59 yrs) earning at least minimum wages for	more than 6 months per year
livelihoods improved	maicator	0/ D=0 (40 50 -ms) with sum business / self smale and f	
		% PoC (18-59 yrs) with own business / self-employed fo	
		% PoC using banking services (e.g. savings, loans, trail	
		% PoC(18-59) who do not need cash/food assistance 12	·
		Extent PoC have formal access to work opportunities in	
	Output	Access to agricultural / livestock / fisheries production enabled	# of PoC receiving production kits / inputs for agriculture/livestock/fisheries activities
			# of PoC with access to arable land and other productive natural resources
	Output	Access to financial services facilitated (formal and informal)	# of PoC participating in community-based group savings / loans / insurand schemes
			# of PoC clients in national microfinance institutions or banks
			# of Poc receiving loans through UNHCR partners (in current year) (by sex
			# of Poc receiving other financial services through UNHCR partners (in current year) (by sex)
			Total # of clients (nationals and PoC) of the partner institution for all financial services
			% of money loaned to and repaid by PoC clients (repayment rate)
			% of money loaned to and repaid by national clients (of same institution)
			Average loop taken by a BoC / CNII per senite (0/)
			Average loan taken by a PoC / GNI per capita (%) Average loan taken by a client (nationals and PoC) of the MFI / GNI per
	0.44	Access to leform the condition and Communications Technologies	capita (USD)
	Output	Access to Information and Communications Technologies enabled	# of PoC receiving computer training
			# of PoC using Community Technology Access centres
			# of PoC using other (non-CTA) computer facilities
			# of PoC with subsidized or free access telephone services/equipment
			# of PoC receiving certification in computer literacy
			# of PoC graduating from certified courses (by age and sex)
	Output	Access to self employment / business facilitated	# of PoC provided with guidance on business market opportunities
			# of PoC receiving conditional grants for business start up
			# of PoC using business development services (marketing, networking, inf
			on business market, incubator)
	Output	Access to training and learning enabled	# of small business associations formed / supported # of PoC enrolled in formal national insitutions for certified skills training
			# of PoC provided with training or learning grants for livelihood purposes
			# of PoC provided with adult/functional literacy training for livelihood
			purposes # of PoC provided with financial literacy training for livelihood purposes
			# of PoC provided with e-learning formal education in CTA Centres
			·
	Output	Access to transport and mobility facilitated	# of PoC receiving life-skills training for livelihood purposes # of PoC with subsidized or free access to transport equipment
	Output Output	Access to transport and mobility facilitated Access to wage earning employment facilitated	# of PoC provided with guidance on labour market opportunities
	Julput	. 15555 to mage carring employment facilitated	# of PoC registered in job placement services
			# of PoC enrolled in apprenticeship / on-the-job training schemes
			# of worker's associations formed / supported
			# of PoC earning incentives / wages from IPs and from community
			contracting projects
			# of PoC gaining employment in CTA Centres
	Output	Access to work facilitated through removal of legal barriers	# of PoC receiving work permits
			# of PoC businesses registered
			# of advocacy interventions implemented
			# of PoC provided with legal advise for accessing work opportunities
	Output	-Assessment and analysis undertaken	Socio economic profile and livelihood capacities of PoC defined and monitored (yes/no)
			Market survey / labour sector survey conducted or available (yes/no)
	Output	Entranganaurahin / huginaga terisirida d	PoC engaged in participatory assessment (yes/no)
	Output Output	Entrepreneurship / business training provided Local language training for livelihood purposes provided	# of PoC provided with entrepreneurship / business training # of PoC provided with local language training
	Output	Recognition of diplomas by host state facilitated	# of PoC with recognized diplomas from their country of origin
			# of PoC with recognized diplomas working in a related sector # of PoC provided with information on diploma recognition processes

Objective	Impact Indicator or Output	Impact Indicator or Output Description	Performance Indicator
	Output	-Strategy developed or implemented	Strategic plan for livelihoods programming informed by SWOT analysis (yes/no)
			# of Projects supporting livelihood capacities of men, women, and youth defined and implemented
			# of public sector partners engaged in strategic planning and implementation
			# of private sector partners engaged in strategic planning and implementation
			# of development agencies engaged in strategic planning and implementation
			# of host community members targeted in livelihood-support projects
			# of humanitarian organizations engaged in strategic planning and implementation
			# of livelihoods coordination meetings led or attended by UNHCR
	Output	Vocational training / Technical skills provided	# of PoC provided with technical skills training
			# of PoC provided with vocational training
			# of PoC receiving certification in VTET (by sex)
	Output	UNSPECIFIED OUTPUT - Self Reliance and Livelihoods	

Impact Indicator or Output	Impact Indicator or	Performance Indicator
	.	
	Output Description	
ions	·	
npact	Extent Comprehensive Solutions strategy identified and	d agreed
ndicator		
utput	-Advocacy conducted	Advocacy for creation of conducive conditions for solutions conducted (yes/no)
		Advocacy for inclusion of PoC and areas hosting PoC in national and regional strategies and programmes conducted (yes/no)
utput	Comprehensive Solutions profiling of population conducted	% of population profiled
utout	Detential for labour migration cohomos explaited to bring	# of intention surveys conducted
αιραι	interim solutions	Potential for labour migration schemes to pursue interim solutions explored (yes/no) # of persons referred to labour migration schemes
utput	-Strategy developed or implemented	Comprehensive solutions strategy developed and agreed among all relevant stakeholders (yes/no)
		Comprehensive solutions strategy implemented and monitored (yes/no)
utput	UNSPECIFIED OUTPUT - Solutions Strategy	
npact	% of PoC with intention to return who have returned vo	· ·
ndicator	Extent PoC able to make an informed choice concerning	•
	Extent PoC able to return with means of livelihood or p	
		•
utput	-Advocacy conducted	Advocacy for return plans to be an integral part of comprehensive solution strategies conducted (yes/no)
	-Assessment and analysis undertaken	Advocacy for freedom of movement conducted (yes/no) Assessment of conditions of return established or updated (yes/no) PoC engaged in participatory assessment (yes/no)
	Cash grants provided	# of persons receiving cash grants
	Come and tell visits for refugees and IDPs conducted	# of come and tell visits conducted
	Cross-border coordination mechanisms established	# of cross-border coordination meetings held
	Go and see visits for refugees and IDPs conducted	# of go and see visits conducted
	Health screening for voluntary return	# of PoC health screenings performed
	Individual voluntariness of return verified	% of PoC for whom voluntariness of return has been verified
	-Information provided to PoC	# of verifications of voluntary return # of persons receiving information on conditions of return and on return plans
		# of persons participating in information sessions # of information sessions
		# of information sessions # of persons reached by mass information campaigns
	Monitoring forms established	# of monitoring forms completed/ analyzed
		# of persons receiving return packages
	Safe and dignified returnee transport provided Special assistance for persons with special needs provided	# of persons provided with safe and dignified returnee transport
	Transit centres established	# of PoC accommodated
	Tripartite agreement concluded	# of tripartite agreement concluded
	Tripartite Commissions established and sustained UNSPECIFIED OUTPUT - Voluntary Return	# of tripartite commissions established and sustained
npact	Extent national rights of returnees are re-established	
ndicator	Extent of housing, land and property restitution	
	Ÿ	
utput	-Assessment and analysis undertaken -Capacity building undertaken	Assessment of protection gaps undertaken (yes/no) # of capacity development projects targeted at government institutions
		# of capacity development projects targeted at civil society organisations
		# of decisions of administrative or judicial bodies leading to reappropriation of land, housing, property or documentation to PoCs
	Partnerships with development actors established	# of joint assessments/programmes that UNHCR participated in with development actors
	-Situation of persons of concern monitored	# of development projects that benefit PoCs Reintegration monitoring system established (yes/no) # of incidents reported
	-Strategy developed or implemented	Written disengagement strategy established and shared with PoCs, development actors, government and other relevant stakeholders (yes/no)
		Written reintegration strategy established and endorsed by PoCs, development actors, government and other relevant stakeholders (yes/no)
	utput utput utput utput utput pact dicator utput	utput -Advocacy conducted utput Comprehensive Solutions profiling of population conducted utput Potential for labour migration schemes exploited to bring interim solutions utput -Strategy developed or implemented utput UNSPECIFIED OUTPUT - Solutions Strategy ### Advocacy conducted ### Cash grants provided ### Come and tell visits for refugees and IDPs conducted ### Cross-border coordination mechanisms established ### Go and see visits for refugees and IDPs conducted ### Health screening for voluntary return ### Individual voluntariness of return verified ### Information provided to PoC ### Monitoring forms established ### Return assistance provided Safe and dignified returnee transport provided Special assistance for persons with special needs provided ### Transit centres established #

Objective	Impact	Impact Indicator	Performance Indicator
	Indicator or	or	
	Output	Output Description	
Potential for integration	Impact	% of PoC opting for local integration who have locally	integrated
realized	Indicator	Extent local integration permitted	
		Extent naturalization available	
		Extent refugees treated favourably in naturalization pro	ocedures
		Extent social and economic integration is realized	
	Output	Acquisition of residence permits facilitated	# of persons receiving residence permits
	Calpai	-Advocacy conducted	Advocacy for freedom of movement of PoCs undertaken (yes/no)
			Advocacy strategy targeting ministerial level developed (yes/no)
			Advocacy for realization of Convention rights undertaken (yes/no)
		Coexistence programmes promoted with Dev., Govt,	# of co existence programmes implemented by UNHCR
		private sector & other actors	
		Naturalisation process facilitated	# of persons having their naturalisation facilitated
		Relocation alternatives assessed and implemented	Relocation alternatives assessed (yes/no)
			# of individuals provided with information on conditions of return and
			relocation
			Relocation support provided (yes/no)
		Self reliance programmes promoted w. Dev. Govt., private	# of self reliance programmes implemented by UNHCR
		sector and other actors	# of self reliance programmes implemented by other actors
		-Situation of persons of concern monitored	Area or sectoral-based monitoring systems providing disaggregated data
			established (yes/no)
		-Strategy developed or implemented	Local integration strategy established and endorsed by PoCs, development
			actors, government and other relevant stakeholders (yes/no)
			And the land of th
			Area-based or sectoral strategies adequately address the needs and rights
	1	Accessment and one balls are destable	of PoCs (yes/no)
	1	-Assessment and analysis undertaken UNSPECIFIED OUTPUT - Integration	Studies on integration process produced (yes/no)
Potential for resettlement	Impact	% increase in resettlement places offered by resettlement	I ent countries
realized	Indicator	% of identified individuals departed for resettlement	en countries
realized	maiouto:	% of identified individuals in need of RST submitted for	r PST
		% of PoC identified in need of urgent/ emergency reset	
		Average processing time for resettlement decisions (da	·
		Average processing time for resettlement decisions (decisions)	
		Average processing time for resettlement departures (
	Output		
	Output	-Advocacy conducted	# of advocacy initiatives to increase available resettlement places undertaken
			# of interventions to promote flexible country criteria conducted
			State generated integration monitoring reports that use standards and
			benchmarks advocated for (yes/no)
			Measures to assist resettled persons with specific needs promoted (yes/no)
			with opening record (yearne)
			# of interventions to improve integration programme undertaken
		Identification of resettlement cases including women & girls	
		at risk conducted	ar or output literatures with a management and give at most
		Emergency resettlement organised	# of persons departed for resettlement under emergency priority
		Group resettlement planned and implemented	# of persons resettled through group resettlement
		-Information provided to PoC	# of persons received cultural orientation
		i i	# of persons received general information on comprehensive solutions
			including resettlement
		Resettlement country procedures for emergency cases	# of interventions to support development or improvement of procedures for
		developed or improved	processing and receiving emergency cases undertaken
		Resettlement departures arranged	# of persons for whom UNHCR made interventions to faciliate their
			departures
		Resettlement files submitted	departures # of Resettlement Registration Forms (RRFs) submitted
			departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support
		Resettlement files submitted Resettlement integration support provided	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed
		Resettlement files submitted Resettlement integration support provided	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no)
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no)
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no)
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs)
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no)
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no)
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no)
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration proposed and agreed (yes/no) Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected
Greater reduction of	Impact	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training
	Impact Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted or	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed
		Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration proposed and agreed (yes/no) Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed confirmed
	Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted or Extent stateless persons have access to facilitated nationality provided.	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed confirmed ionality procedures # of meetings, workshops, seminars organised
	Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted or Extent stateless persons have access to facilitated nationality provided.	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed confirmed confirmed confirmed confirmed confirmed formality procedures # of meetings, workshops, seminars organised # of Government officials trained
	Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted on Extent stateless persons have access to facilitated nationality building undertaken	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed fonality procedures # of meetings, workshops, seminars organised # of Government officials trained # of instances of expert and technical assistance provided
	Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted or Extent stateless persons have access to facilitated nationality building undertaken Facilitated procedures for acquisition & confirmation of	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed confirmed fonality procedures # of meetings, workshops, seminars organised # of Government officials trained # of instances of expert and technical assistance provided # of interventions to promote facilitated procedures for acquisition and
	Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted or Extent stateless persons have access to facilitated nationality building undertaken Facilitated procedures for acquisition & confirmation of nationality promoted	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed fonality procedures # of meetings, workshops, seminars organised # of Government officials trained # of instances of expert and technical assistance provided # of instances of expert and technical assistance provided # of interventions to promote facilitated procedures for acquisition and confirmation of nationality conducted
	Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted or Extent stateless persons have access to facilitated nationality building undertaken Facilitated procedures for acquisition & confirmation of nationality promoted Individual assistance for acquisition or confirmation of	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed confirmed confirmed fonality procedures # of meetings, workshops, seminars organised # of Government officials trained # of instances of expert and technical assistance provided # of interventions to promote facilitated procedures for acquisition and
	Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted or Extent stateless persons have access to facilitated nationality building undertaken Facilitated procedures for acquisition & confirmation of nationality promoted Individual assistance for acquisition or confirmation of nationality provided	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration proposed and agreed (yes/no) Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed confirmed forality procedures # of meetings, workshops, seminars organised # of Government officials trained # of instances of expert and technical assistance provided # of interventions to promote facilitated procedures for acquisition and confirmation of nationality conducted # of persons assisted with acquisition / confirmation of nationality
Greater reduction of statelessness is achieved	Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted or Extent stateless persons have access to facilitated nationality browded -Capacity building undertaken Facilitated procedures for acquisition & confirmation of nationality promoted Individual assistance for acquisition or confirmation of nationality provided -Information provided to PoC	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed confirmed forality procedures # of meetings, workshops, seminars organised # of Government officials trained # of instances of expert and technical assistance provided # of interventions to promote facilitated procedures for acquisition and confirmation of nationality conducted # of persons assisted with acquisition / confirmation of nationality # of persons receiving information on access to nationality
	Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted or Extent stateless persons have access to facilitated nationality building undertaken Facilitated procedures for acquisition & confirmation of nationality promoted Individual assistance for acquisition or confirmation of nationality provided	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed confirmed confirmed for all ty procedures # of meetings, workshops, seminars organised # of Government officials trained # of instances of expert and technical assistance provided # of interventions to promote facilitated procedures for acquisition and confirmation of nationality conducted # of persons assisted with acquisition / confirmation of nationality # of persons receiving information on access to nationality Strategy to address protracted statelessness developed & implemented
	Indicator	Resettlement files submitted Resettlement integration support provided New/ recently established country resettlement programme supported -Standard Operational Procedures (SOPs) established Strategy for preventing fraud implemented UNSPECIFIED OUTPUT - Resettlement # of stateless persons for whom nationality granted or % of stateless persons for whom nationality granted or Extent stateless persons have access to facilitated nationality browded -Capacity building undertaken Facilitated procedures for acquisition & confirmation of nationality promoted Individual assistance for acquisition or confirmation of nationality provided -Information provided to PoC	departures # of Resettlement Registration Forms (RRFs) submitted # of persons receiving resettlement integration support # of resettled households monitored for integration Legal framework and strategy for local integration proposed and agreed (yes/no) Social and economic integration assistance framework and strategy proposed and agreed (yes/no) Establishment or improvement resettlement programmes in new or emerging resettlement countries supported (yes/no) Country specific resettlement -Standard Operational Procedures (SOPs) established in line with Baseline Standard Operating Procedures (yes/no) Country specific SOPs fully implemented (yes/no) # of incidents of fraud detected # of anti-fraud measures implemented # of persons who received anti-fraud training confirmed confirmed confirmed forality procedures # of meetings, workshops, seminars organised # of Government officials trained # of instances of expert and technical assistance provided # of interventions to promote facilitated procedures for acquisition and confirmation of nationality conducted # of persons assisted with acquisition / confirmation of nationality # of persons receiving information on access to nationality

ľ	Objective	Impact	Impact Indicator	Performance Indicator
		Indicator or	or	
		Output	Output Description	
ĺ			UNSPECIFIED OUTPUT - Reduction of Statelessness	

Objective	Impact	Impact Indicator	Performance Indicator
	Indicator or	or	
Diabta Casaa I aadaaabia	Output	Output Description	
Rights Group - Leadership, Coordination and	Impact	Extent cooperation among partners effective	
partnerships strengthened		Extent State cooperates with UN & NGO partners in ad	dressing protection concerns
,	Output	As UNAIDS co-sponsor, UNHCR support to UN country	# of joint projects of which UNHCR is a party
	l '	team HIV response provided	, , ,
		-Capacity building undertaken	# of local NGO and civil socity partner staff trained
			# of partners receiving support and capacity building
		Co-ordination mechanisms established Collection, collation & dissemination of information by	# of actors regularly participating in coordination meetings # of joint or harmonized inter-organizational data systems in which UNHCR
		partners harmonized	participates
		Joint assessment, planning, and evaluation exercises held	# of joint assessment, planning, and evaluation exercises held
		Joint positions on issues agreed	# of joint positions agreed
		Links between humanitarian and UNCT development	Joint plans have been established between humanitarian and development
		actors established within UNDAF	actors (yes/no)
		Participation in existing coordination mechanisms	# of coordination mechanisms in which UNHCR participates
		Partnerships effectively led and managed	# of co-operative partnerships established
		Partnerships established with development actors at national and regional levels	# of partnerships established with development actors at national & regional levels
			# of working groups in which UNHCR is the lead
		Partnerships on migration issues established with national	Partnerships on migration issues established with actors at national and
		and regional actors Involvement in UN CCA/ UNDAF and PRS actively	regional levels (yes/no) PoCs included in CCA/UNDAF and PRS (yes/no)
		maintained	PoCs included in PDNA / PCNA (yes/no)
		UNHCR engaged in and committed to the effectiveness of the Humanitarian Country Team for effective protection delivery	% of Humanitarian Country team meetings in which UNHCR participates
		•	% of UN country team meetings in which UNHCR participates
		UNSPECIFIED OUTPUT - Coordination and Partnerships	
Camp management and	Impact	% of camps/ settlements with a camp manager/ admini	strator
coordination refined and	Indicator	Extent camp coordination mechanisms working effecti	·
improved	Output	Divisions of roles & responsibilities for services in camps defined and agreed	% of camp actors attending coordination meetings
		Roles and responsibilities for camp managers defined and agreed	Roles and responsibilities for camp managers have been defined, agreed and documented (yes/no)
		Support for minimising environmental impact provided	Support for minimizing environmental impact have been provided (yes/no)
		Workplans for camp development and improvement agreed and implemented	% of workplan implemented
		Information management systems, incl. needs	Camps are using common information systems, including needs
		assessment, integrated across camps	assessment (yes/no)
		Assessment of site planning conducted against safety & humanitarian standards	Site planning assessment has been conducted (yes/no)
		-Strategy developed or implemented	Strategy for camp closure has been developed and/or implemented (yes/no)
		UNSPECIFIED OUTPUT - Camp Mgmt. & Coordination	
Emarganay managamant	Impact	0/ of offeeted namulation physically protected within 600	deve of enect
Emergency management strengthened	Impact Indicator	% of affected population physically protected within 60 Average # of days from onset to first delivery of protect	,
JgJd	Output	Advocacy undertaken	Early warning promoted (yes/no)
	· ·		Advocacy implemented (yes/no)
		-Capacity building undertaken	# of staff and partners trained
Danas saletiana en l	lmnast	UNSPECIFIED OUTPUT - Emergency Management	<u>L</u>
Donor relations and resource mobilization	Impact Indicator	% of financial needs covered by donor contributions	
strengthened	Output	Briefings and meetings with donor countries conducted	# of briefings and meetings with donor countries conducted
		Regular contact with donor countries maintained	# of regular contacts with donor countries
		Reporting for donors submitted in a timely manner	% of reports for donors submitted on time
		Communication & feedback on policy dialogue established	Communication and feedback on policy dialogue established between
		between UNHCR and donors Country-level support for CAP and CERF process provided	UNHCR and donors (yes/no) Country-level support for CAP and CERF process provided (yes/no)
		Joint field missions with donors conducted	# of joint field missions with donors conducted
	1	Project proposals for funding submitted Fundraising strategy for field Representatives and donor	# of project proposals for funding submitted Fundraising strategy for representatives in the Field and donor capitals
		capitals established	established (yes/no)
		Potential funding partnerships established and sustained	# of funding partnerships established and sustained
		UNODEOISIED OUTEUT D	Amount of money raised through partnerships (USD)
		UNSPECIFIED OUTPUT - Donor relations & resource mobilization	
	•	· ·	

Objective	Impact	Impact Indicator	Performance Indicator	
-	Indicator or	or		
	Output	Output Description		
Rights Group - Logistics a	nd Operations Su	pport	•	
ogistics and supply	Impact	% of PoC departing to areas of return who arrive in safety and dignity		
optimized to serve	Indicator	Extent sufficient supplies received in time		
operational needs	Output	Asset management system developed and implemented	Asset management system developed and implemented (yes/no)	
		Distribution of goods provided	# of metric tons of goods distributed	
		Distribution system reviewed and clarified with partners	# of goods provided per person	
		· ·	Distribution system reviewed and clarified with partners (yes/no)	
		Local and international procurement undertaken	# of \$ of local and international procurement undertaken	
		Maintenance of vehicle fleet in adequate condition	# of days in which vehicles unavailable	
			% of vehicles maintained in adequate condition	
		Timely procurement of supplies	# of days of delay between order and delivery of supplies	
		Transport system established	# of persons transported	
		, ,	# of tons of goods transported	
		Transport/ delivery completed	# of metric tons of goods transported/ delivered	
		Warehousing provided, repaired and maintained	# of metric tons of goods warehoused	
			# of warehouses maintained	
		Way stations/ transit facilities established and maintained	# of persons passing through way stations/ transit facilities	
		UNSPECIFIED OUTPUT - Supply Chain/ Logistics		
Operations management, coordination and support	Impact Indicator	Extent programme management mechanisms working	effectively	
strengthened and	Output	Action research conducted	# of instances of action research conducted	
optimized	1 '	Agency office/ housing construction provided	# of partner personnel provided office space/ accommodation	
•		Assets provided	% of assets maintained in working condition	
		Audits completed	% of audits completed on time	
		Coordination support provided	# of coordination meetings held	
		Evaluations conducted	# of evaluations conducted	
		Financial control assured	# of incidents of financial malfeasance detected	
			# of verifications of accounts conducted	
		General project management services provided	# of staff employed to administer project	
		ICT systems maintained and supported	# of support and maintenance measures implemented	
		Monitoring conducted	# of monitoring visits conducted and recorded	
		Plans completed	# of plans completed	
		Security of humanitarian workers supported	# of implementing partners with updated security plans	
		Support to outposted Headquarters functions provided	# of outposted HQ functions benefiting from support	
		Support to regional positions provided	# of regional positions benefiting from support	
		Surveys conducted	# of surveys conducted	
		Targeted training provided	# of persons trained	
			# of training sessions conducted	
		UNSPECIFIED OUTPUT - Operations Management		

Objective	Impact	Impact Indicator	Performance Indicator
0.0,000	Indicator or	or	. 5.1-5.11.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.11.15.15
	Output	Output Description	
Rights Group - Headquarte	rs and Regional S	Support	
Policy development	Output	Current policies maintained and updated	To be defined
strengthened		Gaps in policy framework identified and addressed	To be defined
		Implementation and effectiveness of policies monitored and evaluated	To be defined
		New policies developed	To be defined
		Policies disseminated	To be defined
		Regional perspective provided to policy formulation	To be defined
		Standards developed or updated	To be defined
		Technical perspective provided to policy formulation	To be defined
Olahal atratania dinastian	Outrot	UNSPECIFIED OUTPUT - Policy Development	To be defined
Global strategic direction and management	Output	Achievement of planned results by regional and country operations monitored	To be defined
strengthened		Achievement of strategic objectives monitored and reported	To be defined
		Alignment of plans with global strategic targets monitored and guided	To be defined
		Application of results-based management developed and promoted	To be defined
		Communication strategy developed and updated	To be defined
		Corporate legal advice provided	To be defined
		Cross-regional coordination undertaken	To be defined
		Data on populations of concern and their comprehensive	To be defined
		needs verified and analysed Global and regional protection environment monitored and	To be defined
		analyzed Global/ regional needs assessment conducted	To be defined
		Global/ regional strategic planning process designed and implemented	To be defined
		Global/ regional strategic priorities developed, updated and disseminated	To be defined
		Integrated regional workplan developed and implemented	To be defined
		Multi-functional team approach promoted	To be defined
		Overall strategic direction for UNHCR developed and disseminated	To be defined
		Oversight and guidance provided to comprehensive needs assessment process	To be defined
		Risk management strategies developed, implemented and monitored	To be defined
		Situation and comprehensive needs of populations of concern monitored and assessed at global and regional	To be defined
		levels Support services for field operations mobilized and	To be defined
		coordinated UN Administrative Tribunal (UNAT), Joint Disciplinary Council (JDC) and Joint Appeals Board (JAB) decisions/	To be defined
		recommendations followed up and systems improvements implemented as required	
		UNHCR operational field presence and capacity developed and optimized	
		UNHCR operations monitored and analyzed, and gaps and areas of weakness identified	
		UNHCR programmes optimized in response to assessed needs	To be defined
		UNHCR strategic plan developed and updated UNSPECIFIED OUTPUT - Global Strategic Dir. & Mgmt.	To be defined
Protection advice and	Output	Advocacy and technical advice provided directly to key	To be defined
support strengthened		stakeholders Age, gender and diversity perspective promoted	To be defined
		Appropriate additional specialists provided to address capacity shortfalls	To be defined
		Complex cases handled	To be defined
		Human rights integrated into the development of policy and	
		legal standards	
		Legal and policy research projects delivered	To be defined
		Oversight provided to specialist protection functions	To be defined
		Protection advice, coordination and support provided Protection approaches harmonized	To be defined To be defined
		Protection capacity building initiatives supported	To be defined
		Protection messages & guidance provided	To be defined
		Protection policies, guidelines & tools developed,	To be defined
		disseminated and monitored	
		Protection provided directly to populations of concern	To be defined
		Regional approaches developed Strategic support and guidance provided to the	To be defined To be defined
		achievement of durable solutions Support for advocacy and technical advice to states on	To be defined
		legislation and procedures provided Support for identification of stateless persons and related	To be defined
		statistical reporting provided Technical support for UNHCR policy priorities provided	To be defined
		UNHCR's operational protection coverage monitored and	To be defined
		optimized UNSPECIFIED OUTPUT - Protection Advice and Support	
		I	

Objective	l Immost	Immeet Indicator	Doubormanas Indiantes
Objective	Impact	Impact Indicator	Performance Indicator
	Indicator or	Or Output December	
	Output	Output Description	
Technical advice and	Output	Best practices collected and shared	To be defined
support to operations		Support to achievement of assigned responsibilities in	To be defined
strengthened		cluster partnerships provided Support to achievement of standards in camp coordination/	To be defined
		management provided	To be defined
		Support to achievement of standards in domestic items	To be defined
		provided	
		Support to achievement of standards in education provided	To be defined
		Support to achievement of standards in food security	To be defined
		provided	
		Support to achievement of standards in health provided	To be defined
		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 -	T. L. L.C.
		Support to achievement of standards in HIV/ AIDS prevention and care provided	To be defined
		Support to achievement of standards in livelihoods	To be defined
		provided	To be defined
		Support to achievement of standards in nutrition provided	To be defined
		Capport to dome to make of otalication in making provided	10 00 0011100
		Support to achievement of standards in operational data	To be defined
		management provided	
		Support to achievement of standards in registration and	To be defined
		population data management provided	
		Support to achievement of standards in sanitation provided	To be defined
		Company to a self-transport of the self-tran	T- b- d-Cd
		Support to achievement of standards in shelter provided	To be defined
		Support to achievement of standards in water supply	To be defined
		provided	To be defined
		Support to ICT systems provided	To be defined
		Technical advice and support provided	To be defined
		Technical advice provided in strategy & programme	To be defined
		formulation & follow-up	
		UNSPECIFIED OUTPUT - Technical advice and support	
Prioritization, resource	Output	Administrative support to UNHCR Offices and staff	To be defined
allocation and financial		managed and optimized	
management strengthened		Comparisons of projected financial requirements and	To be defined
		projected income prepared and distributed Financial and human resources aligned with UNHCR's	To be defined
		Global Strategic priorities	To be defined
		Financial policy and procedures developed, updated and	To be defined
		communicated	To be defined
		Global cash and Foreign exchange (FX) Risks managed	To be defined
		3	
		Global financial and administrative reports consolidated,	To be defined
		validated and presented	
		Mechanisms to manage and account for funds received	To be defined
		and utilized updated	
		Operational needs of field operations represented and	To be defined
		advocated for	To be defined
		Prioritization and resource allocation process managed and improved	To be defined
		Resource allocation procedures developed and updated	To be defined
		resource anocation procedures developed and appared	To be defined
		Results-based budgeting and reporting developed and	To be defined
		refined	
		System for management of assets developed and	To be defined
		maintained	
		UNHCR Biennial budget prepared and presented	To be defined
		UNSPECIFIED OUTPUT - Resource Allocation & Fin	
0	Outroit	Mmgt	T- b- d-6d
Organizational	Output	Coordination, monitoring and control of organizational	To be defined
development and design		development initiatives established and maintained	
strengthened		Design parameters for the establishment of rational	To be defined
		structures for UNHCR offices updated	TO BO GOTHIOG
		Knowledge management strategies developed and	To be defined
		updated	••
		Organizational structure defined, updated and	To be defined
		communicated	
		Set of tools on normative policies, models, standards and	To be defined
		benchmarks updated and disseminated	
		UNIONE OFFICE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF	
		UNSPECIFIED OUTPUT - Org. Development & Design	
Support to governmen	Output	ExCom, Standing Committee and informal consultation	To be defined
Support to governance bodies maintained and	Juipul	meetings organized	TO BE GOTTING
strengthened		Executive Committee Secretariat functions sustained and	To be defined
on onguioneu		improved	TO BE GOTTING
		Formal and informal meetings of the EXCOM and Standing	To be defined
		Committee organized and serviced	· · · · · · · · · · · · · · · · · · ·
		HC's Dialogue on Protection challenges and other	To be defined
		international conferences and meetings organized	
		Reporting to UN governance bodies (ECOSOC, General	To be defined
		Assemblies, Third Committee, etc) coordinated and	
		delivered	
		UNSPECIFIED OUTPUT - Governance Bodies	

Objective	Immost	Immost Indicator	Derfermence Indicator
Objective	Impact Indicator or	Impact Indicator or	Performance Indicator
	Output	Output Description	
External relations	Output	Advice on development of external affairs strategies,	To be defined
reinforced and strengthened		including country/ regional communications plans, provided	
strengtnenea		External affairs coverage and coordination provided	To be defined
		External relations advice and support provided to Bureaux	To be defined
			T 1 - 1 0 - 1
		Global external affairs strategy refined and updated with Executive Office, bureaux and field	To be defined
		Global partnerships to futher UNHCR's external affairs	To be defined
		objectives maintained, identified and developed	
		Goodwill ambassador programs developed and deployed	To be defined
		Regional partnerships to further UNHCR's external relations objectives identified and developed	To be defined
		Thematic or region-specific external affairs strategies	To be defined
		developed and disseminated to field UNSPECIFIED OUTPUT - External Affairs	
Fundraising and resource	Output	Advice and support on resource mobilization strategies	To be defined
mobilization achieve potential		and opportunities provided to Bureaux and the Field	
		Appeals, submissions and related reports produced and distributed	To be defined
		Bureau-specific private/ public resource mobilization strategies identified, developed and disseminated to Field	To be defined
		Contributions, earmarking and reporting requirements	To be defined
		recorded and disseminated Corporate and foundation partnerships developed and	To be defined
		maintained Donor consultations, meetings and missions organized	To be defined
		Global fundraising/ resource mobilization strategy regularly updated, enhanced and disseminated	To be defined
		Global private and public resource mobilisation strategies maintained and developed with Divisions, bureaux and field	To be defined
		Offices' systematic pursuit of all potential public/ private funding sources monitored and guided	To be defined
		Opportunities to increase overall level of contributions identified	To be defined
		Private sector funding opportunities systematically	To be defined
		identified and pursued Public sector funding sources developed and new potential	To be defined
		identified Resource mobilization coverage and coordination provided	To be defined
		Stakeholders and civil society mobilized in support of	To be defined
		global needs Thematic or region-specific resource mobilization	To be defined
		strategies developed with divisions, bureaux and the field	
		UNHCR strategic concerns represented to donors, and vice versa	To be defined
		UNSPECIFIED OUTPUT - Fundraising/ Rsrc Mobilization	
Media relations and public affairs serve UNHCR's	Output	Communications coverage and coordination provided	To be defined
strategic objectives		Corporate partnerships developed and maintained	To be defined
		Existing media relationships maintained and enhanced	To be defined
		Global and regional media trends monitored	To be defined
		Global media and public affairs strategy developed and implemented	To be defined
		Goodwill ambassador programme developed and deployed	To be defined
		Internal communications enhanced and sustained to keep	To be defined
		staff informed Means to enhance global media and public affairs	To be defined
		strategies identified and developed Media and public affairs advice and support regularly	To be defined
		provided to Bureaux and the Field	
		Media briefed on UNHCR news and viewpoint Opportunities for new media relationships identified and	To be defined To be defined
		developed Targeted electronic/ print publications/ reports produced	To be defined
		and disseminated UNHCR publications made available in a variety of	To be defined
		languages UNHCR's external website maintained and improved	To be defined
		Videos produced and disseminated	To be defined
		UNSPECIFIED OUTPUT - Media Rlats & Public Affairs	
		I	

Objective	Impact	Impact Indicator	Performance Indicator
Objective	Indicator or	or	renormance mulcator
	Output	Output Description	
Inter-agency & strategic	Output	Dialogue with strategic partners promoted and sustained	To be defined
partnerships strengthened		Exchange of knowledge/ good practice between	To be defined
		governments and other key partners fostered	
		Initiatives to enhance joint advocacy and mutual understanding with partners developed	To be defined
		Joint UN grievance mechanisms developed and	To be defined
		strengthened Measures to enhance communication, transparency and	To be defined
		predictability with partners undertaken and developed	To be defined
			T-1-1-0-1
		Measures to enhance operational cooperation with NGOs identified and developed	To be defined
		Mechanisms to strengthen operational contribution of	To be defined
		global partners identified and developed New global/ regional partners identified and engaged	To be defined
		Operational partnership clusters designed, guided and	To be defined
		supported Partnerships developed with prominent researchers and	To be defined
		experts	
		UNSPECIFIED OUTPUT - Inter-agency & Strat. Rlats.	
Performance management	Output	Global capacity to gather and manage impact and	To be defined
strengthened		performance data strengthened Impact and perfomance data analyzed at global and	To be defined
		regional levels	TO BO GOTHIOU
		Mechanisms for defining accountabilities, approving plans and delegating authority developed and administered	To be defined
		Mechanisms to measure impact and performance further	To be defined
		developed and strengthened Reporting responsibilities, schedules and formats	To be defined
		coordinated	
		UNSPECIFIED OUTPUT - Performance Management	
Oversight and quality of	Output	Advice provided on ethical principles, standards and	To be defined
management strengthened		conduct An organizational culture of integrity and accountability	To be defined
		promoted	
		Audit of operations and of implementing partners conducted and overseen	To be defined
		Financial disclosure programme administered and conflicts	To be defined
		of interest addressed Follow-up actions for recommendations established and	To be defined
		monitored	To be defined
		Global standard operating procedures developed, updated and disseminated	To be defined
		Inspection and investigation missions conducted	To be defined
		Inspection checklist reviewed and updated	To be defined
		Inspection findings, lessons learned and best practices disseminated	To be defined
		Internal control systems continously improved	To be defined
		Internal/ external audit plans developed Measures introduced to strengthen quality and consistency	To be defined To be defined
		of people management	
		Measures undertaken to facilitate informal resolution of conflicts	To be defined
		Misconduct within UNHCR reported and investigated in a	To be defined
		timely and appropriate manner Protection arranged for persons who report misconduct or	To be defined
		cooperate in investigations	
		Sanctions recommended and applied in cases of misconduct and fraud	To be defined
		Thematic and programmatic evaluations conducted and	To be defined
		lessons learned applied UNSPECIFIED OUTPUT - Oversight	
Human resource	Output	Channel of communication between the Administration and	To be defined
management further		staff provided Diversity, gender, harassment and work-life balance	To be defined
optimized		policies updated and disseminated	To be defined
		Functional endorsements provided for relevant staff and additional workforce	To be defined
		Global Staff Survey conducted	To be defined
		HR advice and guidance to individual staff provided	To be defined
		Human resource management coverage, coordination and support provided	To be defined
		Job descriptions developed and updated	To be defined
		Measures introduced to strengthen peer support Mechanisms for performance management and appraisal	To be defined To be defined
		developed and strengthened	
		Occupational health and safety advice and risk mitigation measures provided	To be defined
		Policies and systems for career development, counseling	To be defined
		and transition developed and implemented	
		Professional counselling to staff provided	To be defined
		Sanctioning of inappropriate staff behavior implemented	To be defined
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Commission Com	Objective	Impact	Impact Indicator	Performance Indicator
Southers to south-realized problems and contribut affecting of 15 to defined 15th collared 15th cola			Or Output Description	
Security management optimized for productivity Fig. 1 and 1		Output		To be defined
Significance of protections of protections of protections of the control of the c				To be defined
Woodcome society developed and givengithered Discontinued for productivity Formanagement Output Communication and published for productivity Profiled for productivity Formanagement Output Communication and published for productivity Formanagement Output Communication and published for productivity Formanagement Output Communication and published for the formanagement Output Communication and published for the formanagement Output Formanagement Output Communication and published for the formanagement Output Formanagement Output Communication and published for the formanagement Output Formanagement Output Communication Output Communication Output Formanagement Output Communication Output Communication Output Communication Output Communication Output Formanagement Output Communication Output Communicat				To be defined
Wondroor strieting overloped and directified a			Training and staff development programmes optimized	To be defined
Wondroor strieting overloped and directified a				
UNSPECTION DUTIEST. Shortings (18.6 A. Worksforce) Operational of security receives Operational and security receives and security received				
Communication informativation opinional to serve				To be defined
polimized for productivity Comparison and security models Color defined				
Composite software spiginarized To be defined	ICT management	Output	Communication infrastructure optimized to serve	To be defined
Global CT governoroe systems stronghoused (CT pote informed (CE) debugged and discomination (CE) to be defined (CE) potention and guidelines developed and discominated (CE) be defined (CE) security upon (CE) developed and discominated (CE) be defined (CE) security upon (CE) developed and discominated (CE) be defined (CE) security upon (CE) developed and management (CE) security upon (CE) developed and discominated (CE) (CE) security upon (CE) (CE) (CE) (CE) (CE) (CE) (CE) (CE)	optimized for productivity		· · · · · · · · · · · · · · · · · · ·	
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Measures undertaken to strengthen (CT governance and project management project management (UNHCR's if intrastructure optimized to serve operational To be defined (UNHCR's if intrastructure optimized to serve operational To be defined (UNHCR's if intrastructure optimized to serve operational To be defined (UNHCR's if intrastructure) (UNHCR's intrastru			The representation of the rest	
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Divided supply			• •	To be defined
Silvability Output				To be defined
Clubal supply management optimized for efficient delivery				To be defined
Global supply management optimized for efficient delivery Wight programment optimized for efficient delivery Wight programment optimized for efficient delivery Wight programment optimized for exercise optimized accordance optimized for exercise optimized accordance optimized for exercise optimi				
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			oracogios to ormanos security identified and developed	To be defined
			UNHCR's global security exposure monitored	To be defined
			UNSPECIFIED OUTPUT - Security Management	

Objective	Impact	Impact Indicator	Performance Indicator
-	Indicator or	or	
	Output	Output Description	
Capacities, skills and	Output	Archive management policies, strategies and procedures	To be defined
knowledge fostered and		developed	
developed		Communications training provided	To be defined
		Data management and data processing training provided	To be defined
		E-learning opportunities provided	To be defined
		Emergency management training provided	To be defined
		Extension of scholarships to refugees centrally coordinated	To be defined
		<u></u>	T. 1. 1. 1. 1.
		Financial management training provided	To be defined
		Guidance materials for field support in technical areas provided	To be defined
		Induction training provided	To be defined
		Information technology training provided	To be defined
		Innovative training delivery methodologies and mechanisms implemented	To be defined
		Knowledge management strategies developed and	To be defined
		updated	
		Management training provided	To be defined
		New learning/ training packages and materials developed	To be defined
		0	T. L. 1. C 1
		Operations management training provided	To be defined
		Protection training provided Records management tools and support implemented at	To be defined To be defined
		HQ	To be defined
		Records management tools and support provided to the field	To be defined
		Security training provided	To be defined
		Supply management training strengthened and delivered	To be defined
		Telecommunications training provided	To be defined
		Tools to support knowledge management developed and introduced	To be defined
		Training and coaching in technical areas provided	To be defined
		Training in coardination/ management provided	To be defined
		Training in field-based data management tools provided	To be defined
		Training in geographic information management provided	To be defined
		Training in registration and population data management provided	To be defined
		Training in the use of indicators, data gathering and analysis provided	To be defined
		Training plan and support for staff coordinated between Headquarters, Regional and Country offices	To be defined
		UNHCR documentary evidence preserved and made accessible for legal, audit, evaluation and inspection purposes	To be defined
		UNHCR records disposed of after approved retention periods	To be defined
		UNHCR's institutional memory and knowledge preserved and made accessible internally and externally	To be defined
		Unified, multi-sectoral and comprehensive training strategy adopted and implemented	To be defined
		UNSPECIFIED OUTPUT - Cap/Skill Dev & Knowledge Mgmt	